



**Office of Statewide Health Planning and Development
Health Professions Education Foundation**

MHSA Workforce Education and Training

**Advisory Committee Meeting
August 9, 2012**



"Equitable Healthcare Accessibility for California"



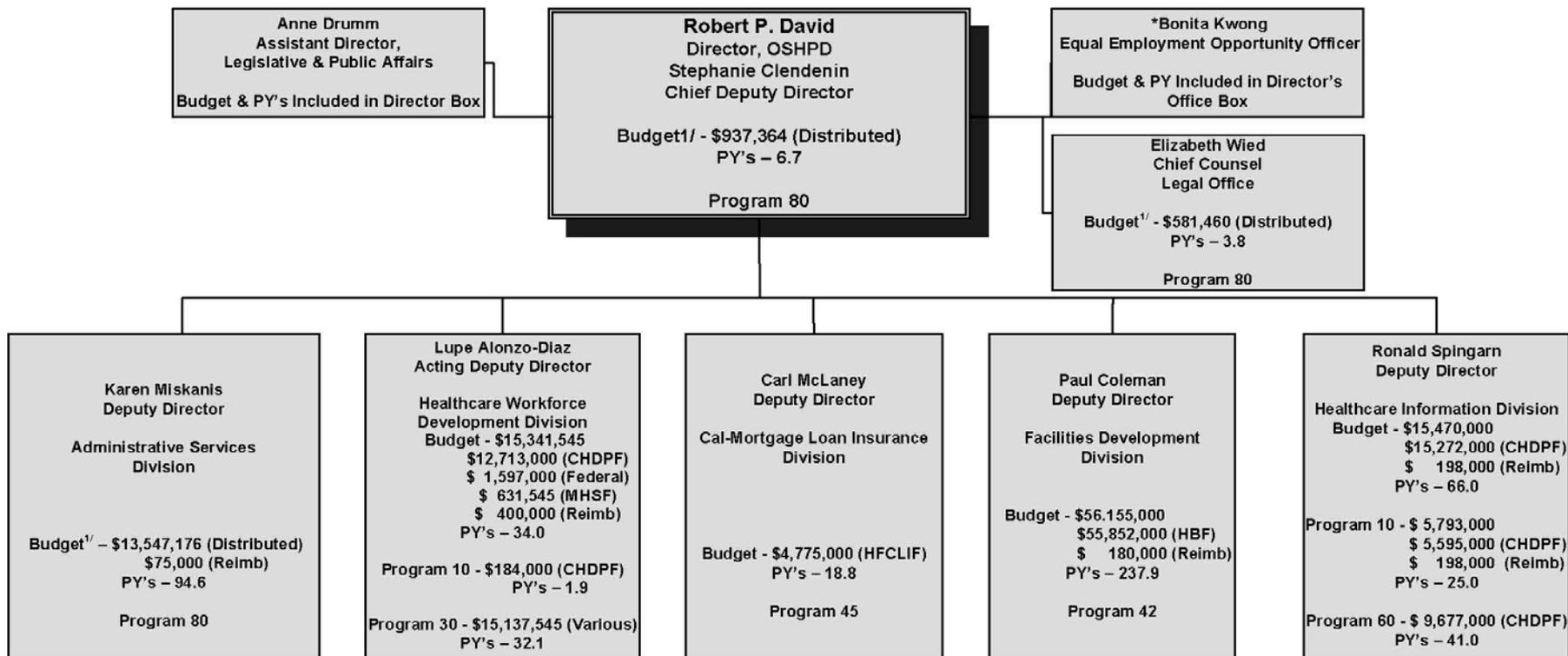
Agenda

- Introduction to OSHPD
- Introduction to the Foundation
- MHSA WET Five-Year Plan
- Summary of 10-Year Expenditures and Spending Projections
- Summary of WET Programs
- Contract Update and Outcomes
- The WET Advisory Committee
 - Role and Responsibilities
- Proposed Strategies
- Contacts

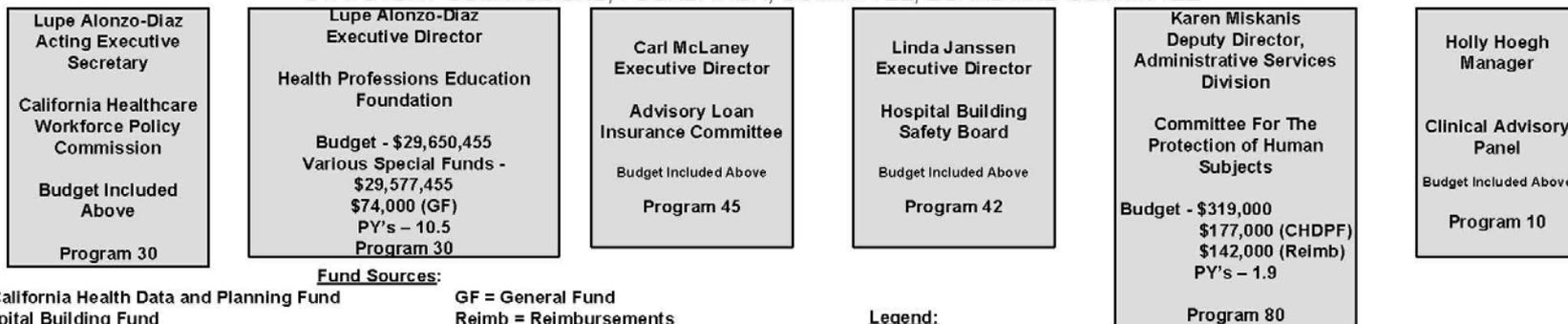
Office of Statewide Health Planning and Development

2012/13 Total Budget = \$136,786,000 2012/13 PY's = 475.2

**Current
7/20/12**



STATUTORY COMMISSIONS, FOUNDATION, COMMITTEE, BOARD AND COMMITTEE

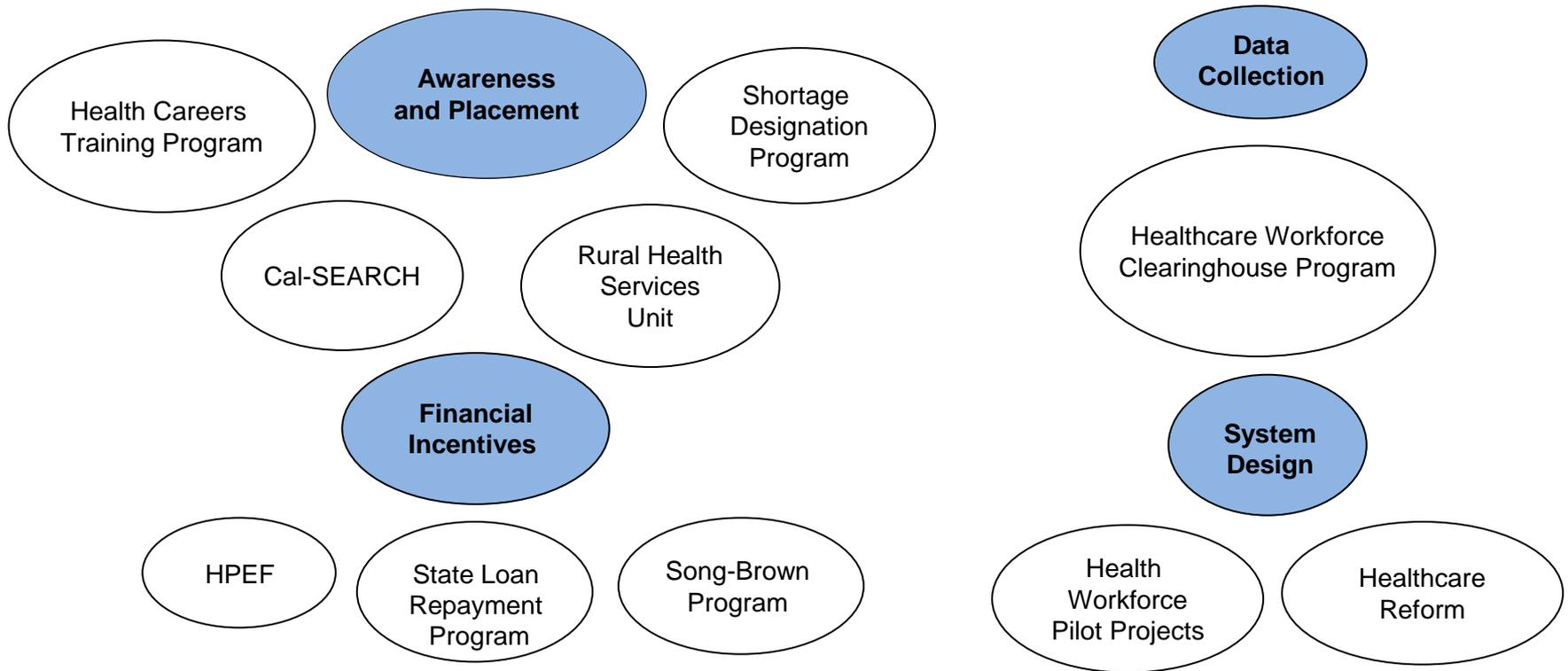


CHDPF = California Health Data and Planning Fund
 HBF = Hospital Building Fund
 HFCLIF = Health Facilities Construction Loan Insurance Fund
 MHSF = Mental Health Services Fund
 Distributed = Distributed to All Funds Based on PY's/Program

GF = General Fund
 Reimb = Reimbursements

Legend:
 * EEO Officer - Functional direction only
^{1/}Budget dollars included in divisions' budget

OSHPD Healthcare Workforce Programs



Support healthcare accessibility through the promotion of a diverse and competent workforce while providing analysis of California's healthcare infrastructure



About the Foundation

- The Health Professions Education Foundation (Foundation) is a 501(c)(3) non-profit public benefit corporation created by the Legislature in 1987
- The Foundation is advised by a 13-member Board of Trustees that is appointed by the Governor, Senate President Pro Tem, Speaker of the Assembly and Medical Board of California
- Mission
 - The Health Professions Education Foundation improves healthcare in underserved areas of California by providing scholarships, loan repayments and programs to health professional students and graduates who are dedicated to providing direct patient care in those areas

Giving Golden Opportunities



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

ALLIED HEALTHCARE SCHOLARSHIP PROGRAM

The Allied Healthcare Scholarship Program is offered to students enrolled or accepted into an allied healthcare education program. The purpose of the Allied Healthcare Scholarship Program is to:

- Encourage allied healthcare professionals to practice direct patient care in a medically underserved area of California.
- Increase the number of appropriately trained healthcare professionals.
- Encourage undergraduate groups to pursue an allied healthcare profession.

Students are eligible for a scholarship up to \$4,000.

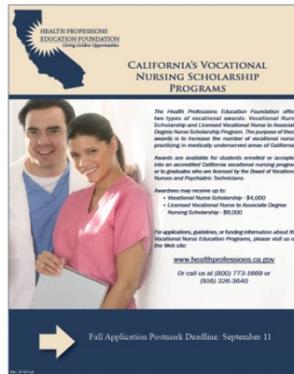
Awards are available for students in the following allied healthcare programs:

- Diagnostics, Medical Sonography, Clinical Laboratory Science, Medical Assistant, Medical Imaging, Medical Laboratory Technology, Medical Records Management, Pharmacy Technician, Physical Therapy Assistant, Pharmacy, Pharmacy Technician, Physical Therapy, Physical Therapist Assistant, Podiatric Therapy Technology, Radiologic Technology, Respiratory Care, Social Work, Speech Therapy, Surgical Technicians, and Ultrasound Technicians.

For applications, guidelines, or funding information about the Allied Healthcare Scholarship Program, please visit our website:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

**Application Postmark Deadline
September 11**



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

CALIFORNIA'S VOCATIONAL NURSING SCHOLARSHIP PROGRAMS

The Health Professions Education Foundation offers two types of vocational awards: Vocational Nurse Scholarship and Licensed Vocational Nurse to Associate Degree Nurse Scholarship Program. The purpose of these awards is to increase the number of qualified nursing professionals in medically underserved areas of California.

Awards are available for students enrolled or accepted into an associate California vocational nursing program or a baccalaureate area as defined by the Board of Vocational Nursing and Psychiatric Technicians.

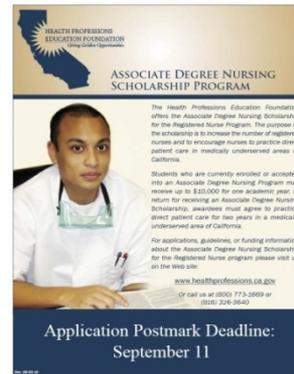
Awards may receive up to:

- Vocational Nurse Scholarship: \$4,000
- Licensed Vocational Nurse to Associate Degree Nurse Scholarship: \$8,000

For applications, guidelines, or funding information about the Vocational Nurse Education Programs, please visit us on the web site:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

Application Postmark Deadline: September 11



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

ASSOCIATE DEGREE NURSING SCHOLARSHIP PROGRAM

The Health Professions Education Foundation offers the Associate Degree Nursing Scholarship for the Registered Nurse Program. The purpose of the scholarship is to increase the number of registered nurses and to encourage nurses to practice direct patient care in medically underserved areas of California.

Students who are currently enrolled or accepted into an Associate Degree Nursing Program may receive up to \$25,000 for one academic year on return for receiving an Associate Degree Nursing Scholarship. Applicants must agree to practice direct patient care for two years in a medically underserved area of California.

For applications, guidelines, or funding information about the Associate Degree Nursing Scholarship for the Registered Nurse program please visit us on the web site:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

**Application Postmark Deadline:
September 11**



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

BACHELOR OF SCIENCE REGISTERED NURSE SCHOLARSHIP & LOAN REPAYMENT PROGRAMS

The Health Professions Education Foundation offers two types of awards: the Bachelor of Science Nursing Scholarship for the Registered Nurse Program and the Bachelor of Science Nursing Loan Repayment for the Registered Nurse Program. The purpose of these awards is to increase the number of registered nurses and to encourage nurses to practice direct patient care in medically underserved areas of California.

Scholarships are awarded to nursing students accepted or enrolled in a baccalaureate degree nursing program. Loan Repayment may receive up to \$10,000 for one academic year.

Loan repayments are awarded to BSN graduates to repay governmental, educational, and commercial loans accrued while pursuing a BSN degree at a college or university. Eligible loans must apply to practice direct patient care for two to four years in a medically underserved area of California.

For applications, guidelines, or funding information about the Bachelor of Science Nursing Scholarship and Bachelor of Science Nursing Loan Repayment Programs, please visit us on the web site:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

**Spring Application Postmark Deadline: March 24
Fall Application Postmark Deadline: September 11**



**CALIFORNIA
STUDENT AID
COMMISSION**

STATE NURSING ASSUMPTION PROGRAM OF LOANS FOR EDUCATION

The State Nursing Assumption Program of Loans for Education for Nursing Faculty (SNAPLE W) is a national, optional, funding assistance program administered by the California Student Aid Commission (CSAC). It is designed to encourage outstanding students to complete their baccalaureate or graduate degree and serve as nursing faculty at a regionally accredited college or university in California. This year, CSAC will assist up to 200 new participants for the program.

Under the provisions of the SNAPLE W program, CSAC may assume up to \$25,000 of outstanding educational loan balances. In the eligible participating master health nursing students at a regionally accredited college or university in California for two to four academic years or the equivalent.

For applications, guidelines, or funding information for the State Nursing Assumption Program of Loans for Education please visit us on the web site:

www.csac.ca.gov
Or call us at (800) 324-1595

**Application Postmark Deadline
June 30**



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

CALIFORNIA DEPARTMENT OF MENTAL HEALTH

Mental Health Loan Assumption Program

Qualified applicants may receive up to \$10,000 in educational loan repayments from the Mental Health Loan Assumption Program in exchange for a 24-month service obligation working or volunteering in a hard-to-fill role position in the County Public Mental Health System.

Eligible Professions

- Licensed Marriage & Family Therapist
- Marriage & Family Therapist Intern
- Licensed Clinical Social Worker
- Licensed Clinical Counselor
- Registered Psychologist
- Professional Psychological Assistant
- Registered Psychological Technician
- Registered Psychologist

Participants must be in health care positions: Certified Psychiatric Mental Health Nurse Practitioner, Registered Psychiatric Mental Health Nurse Practitioner, Licensed Professional Clinical Counselor, Certified Case Manager, or other positions that have been in the Mental Health System.

To be eligible to participate in the MHLAP applicants must:

- Have had legal presence or ability to work and provide care in the state of California.
- Have no outstanding service obligations to an armed or related program after their graduation.
- Submit a complete application that a postmaster or on or before December 10, 2011.
- Have no outstanding educational debt from a commercial or governmental lending institution.
- Work or volunteer in the County Public Mental Health System for a minimum of 20 hours per week.

For applications, guidelines, or funding information about the Mental Health Loan Assumption Program, please visit our website:

www.healthprofessions.ca.gov or (800) 773-1889

**Application Postmark Deadline:
December 10, 2011
Faxes and emails will not be accepted.**

The program is supported by funds awarded from the MHLAP to participating local and California Department of Mental Health.



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

LICENSED MENTAL HEALTH SERVICE PROVIDER EDUCATION PROGRAM

The Licensed Mental Health Service Provider Education Program is intended to increase the number of licensed mental health care workers available to practice direct patient care in a facility licensed or public mental health facility, a non-profit private mental health facility, or in a mental health professional shortage area in California. Qualified applicants may receive up to \$10,000 in educational loan repayments over a two-year period in exchange for providing direct mental health patient care.

For program information, application, guidelines for the Licensed Mental Health Service Provider or Education Program please visit us on the web site:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

**Application Postmark Deadline
March 24, 2011**



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

SCHOLARSHIP & LOAN REPAYMENT FOR CALIFORNIA'S HEALTH PROFESSIONALS

The Health Professions Education Program offers two types of awards: the Health Professions Education Scholarship and the Health Professions Education Loan Repayment.

The purpose of these awards is to increase the number of health professionals practicing in the medically underserved areas of California.

Students may receive up to \$20,000 for the Health Professions Education Scholarship. The Health Professions Education Loan Repayment may receive up to \$25,000 in educational debt that was incurred while attending a health professional program.

Awards are available for students who are graduates of the following health professional and educational programs:

- Dentistry
- Dental Radiology
- Physician Assistant
- Dietetic Nutrition
- Clinical Nurse Specialist

For applications, guidelines, or funding information about the Health Professions Education Program please visit our website:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

**Application Postmark Deadlines
Scholarship: September 11
Loan Repayment: March 24**



**HEALTH PROFESSIONS
EDUCATION FOUNDATION**
Giving Golden Opportunities

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM

The Health Professions Education Foundation offers the Steven M. Thompson Physician Corps Loan Repayment Program. The purpose of this program is to encourage physicians to practice in medically underserved areas of California by authorizing a plan for repayment of their educational loans.

Physicians may receive up to \$25,000 in exchange for their service in a designated underserved area for a minimum of three years.

For applications, guidelines, or funding information about the Steven M. Thompson Physician Corps Loan Repayment Program please visit our website:

www.healthprofessions.ca.gov
Or call us at (800) 773-1889 or (916) 326-3640

Download for current application form
http://www.nadp.ca.gov/1923_STLR.pdf

**Application Postmark Deadline
March 24**



Foundation Programs

- Allied Healthcare Scholarship
- Allied Healthcare Loan Repayment Program
- Vocational Nurse Scholarship
- Licensed Vocational Nurse (LVN) Loan Repayment
- LVN to Associate Degree Nursing (ADN) Scholarship
- Associate Degree Nursing (AND) Scholarship
- Bachelor of Science in Nursing (BSN) Scholarship
- Bachelor of Science in Nursing (BSN) Loan Repayment
- State Nursing Assumption Program of Loans for Education (SNAPLE)
- Licensed Mental Health Services Provider Education
- Mental Health Loan Assumption Program
- Health Professions Education Scholarship
- Health Professions Education Loan Repayment
- Steven M. Thomson Physician Corp Loan Repayment

About the Healthcare Workforce Development Division (HWDD)

- Mission
 - To promote healthcare workforce development, distribution, diversity, competency, collaboration and capacity building to accommodate healthcare service requirements within California's various health delivery settings
- HWDD's programs, services and resources address, aid and define healthcare workforce issues throughout the state by:
 - Encouraging demographically underrepresented groups to pursue healthcare careers
 - Identifying geographic areas of unmet need
 - Encouraging primary care physicians and non-physician practitioners to provide healthcare in health professional shortage areas in California's health delivery settings, today and tomorrow



Mental Health Services Act (MHSA) Workforce Education and Training (WET) Five-Year Plan

- Expansion of mental health programs in post-secondary education
- Loan forgiveness and scholarship programs
- Stipend programs modeled after the federal Title IV-E
- Regional Partnerships
- Strategies to recruit high school students to mental health professions
- Curriculum that incorporates the principles of wellness, recovery and resiliency
- Promotion of employment and meaningful inclusion of consumers and family members
- Promotion of cultural competency in training and education programs



Mental Health Services Act Workforce Education and Training (WET) Summary of 10-Year Expenditures and Spending Projections

	10-Year Funding Amounts	Expenditures to Date	Amounts Remaining to be Allocated
1) Local Programs	\$210 Million	\$210 Million	\$0
Regional Partnerships	\$27 Million	\$18 Million	\$9 Million
2) State-Administered Programs			
Assigned from DMH to OSHPD			
Stipend Programs	\$100 Million	\$38.73 Million	\$61.27 Million
Psychiatric Residency Programs	\$13.5 Million	\$3.381 Million	\$10.119 Million
Statewide Technical Assistance Center	\$8 Million	\$2.96 Million	\$5.04 Million
OSHPD			
MH Loan Assumption Program	\$75 Million	\$15 Million	\$60 Million
PA (Song-Brown) Program	\$5 Million	\$2 Million	\$3 Million
3) Uncommitted Funds	\$6 Million	\$0	\$6 Million
Total Expenditures	\$444.5 Million	\$290.071 Million	\$154.429 Million

Summary of WET Programs

At the State level, these programs are included in the current Five-Year Workforce Education and Training Development Plan and can be categorized as:

➤ *Partnership Strategies*

- Support of five regional partnerships designed to promote and enhance local workforce capacity
- Continued support of a statewide technical assistance center (Working Well Together) focusing on the promotion of persons with lived experience in the community public mental health workforce

➤ *Program Development Strategies*

- Psychiatric residency programs that add psychiatric resident positions and provide core faculty time and psychiatric resident time in community public mental health settings
- Added a mental health track to the Song-Brown Residency Program for Physician Assistants
- Strategically increasing the number of California communities federally designated as mental health professional shortage areas

➤ *Financial Incentives Strategies*

- The Mental Health Loan Assumption provides qualified applicants with up to \$10,000 in educational loan repayments in exchange for service in the community public mental health system in a position the County Mental Health Director identifies as being hard-to-fill and/or hard-to-retain
- Stipend programs, modeled after the federal Title IV-E, for graduate students in social work, marriage and family therapy, clinical psychology and psychiatric mental health nurse practice who commit to receiving their training and working in the community public mental health system

Contract Update and Outcomes

- OSHPD released the Psychiatric Residency RFP on July 9, 2012 for \$450,000 per year. The purpose of the RFP is to:
 - Co-locate core psychiatric residency staff in the community public mental health system
 - Add psychiatric resident positions
 - Ensure that the residents perform their rotations in the community public mental health system
 - Train residents in the principles and values of the MHSA
- To date there have been:
 - 1,136 stipends have been awarded to graduate students in social work, marriage and family therapy, clinical psychology and psychiatric mental health nurse practice who paid back the stipend with one year's employment in the community public mental health system
 - 1,727 Mental Health Loan Assumption awardees
 - 1,272 PA students who are supported by the Song-Brown PA Special Mental Health Program performed 4,870 hours of mental health rotations in community public mental health sites
 - 164 areas have been federally designated as mental health professional shortage areas
 - 99 (60%) of these are new designations or renewals that were either partially or wholly assisted with State, County, or Regional Partnership MHSA WET funds
 - Added 8 new psychiatric residency openings for residents/fellows whose clinical hours were supervised in the community public mental health system

The WET Advisory Committee

➤ *Goals of the Committee*

Based upon your expertise in the California Community Public Mental Health System, advise the Foundation in developing a framework that helps us know whether our current programs are sufficiently increasing the number of culturally competent persons in the community public mental health workforce who:

- Are capable of delivering services leading to wellness, recovery, resiliency
- Have consumer and family member lived experiences
- Are recruited from underserved communities
- Are proficient in threshold languages
- Can prescribe and/or manage psychotropic medications
- Are able to sign treatment plans

➤ *Roles and Responsibilities of Committee Members include*

- Advising the Foundation on related activities, research and other information to promote mental health/behavioral health workforce development, distribution, diversity, competency, collaboration and capacity building with a specific focus on the Public Mental Health System (PMHS)
- Advise the Foundation on business procedures to ensure that the administration of the existing WET programs mirrors the intent of the MHSA. Existing programs include statewide programs and contracts
- Share feedback from stakeholders at Advisory Committee meetings and share WET activities with respective constituents
- Advise the Foundation on processes and subject matter expertise to develop the next Five-Year Plan

➤ *The commitment will be for two years and you will be notified of meetings well in advance to ensure meaningful participation.*

Proposed Strategies

The Foundation proposes the following strategies as a starting point:

- Analyze current County WET plans
- Research completed studies
- Develop a workforce projection methodology
- Project statewide needs for each professional and educational category
- Field a standardized needs assessment survey
- Evaluate the impact current education and training programs and resources have had on the community public mental health workforce
- Identify gaps in the current strategies
- Identify statewide and regional needs for each professional and educational category
- Provide useable information with which to make appropriate recommendations

Contacts

Office of Statewide Health Planning and Development
400 R Street, Sacramento, CA 95811

Inna Tysoe (916) 326-3650
Inna.Tysoe@oshpd.ca.gov

Linda Onstad-Adkins (916) 326-3700
Linda.Onstad-Adkins@oshpd.ca.gov

Lupe Alonzo-Diaz (916) 326-3700
Lupe.Alonzo-Diaz@oshpd.ca.gov

www.oshpd.ca.gov

