



HEALTHCARE WORKFORCE DEVELOPMENT DIVISION



We support healthcare accessibility through the promotion of a diverse and competent workforce while providing analysis of California's healthcare infrastructure

Health Careers Training Program (HCTP)

- ◆ Develops public/private partnerships to encourage and address health careers training/employment needs for a workforce that reflects the diversity of the state's population
- ◆ Identifies health education programs, financial incentives, and job placement opportunities



- ◆ Pursuant to Senate Bill 139 (Chapter 522, Statutes of 2007) OSHPD was directed to establish the California Healthcare Workforce Clearinghouse (Clearinghouse)
- ◆ The Clearinghouse will serve as the central source for collection, analysis, and distribution of information on the healthcare workforce employment and educational data trends for the state
- ◆ OSHPD will retrieve data from the Employment Development Department's Labor Market Information Division, state health licensing boards, and state higher education entities

Healthcare Workforce Pilot Program (HWPP)

- ◆ Provides opportunities to test, demonstrate, and evaluate new or expanded roles for healthcare professionals, or new healthcare delivery alternatives
- ◆ Informs the Legislature when considering changes in licensing laws in the California Business and Professions code
- ◆ Pilot projects are used by organizations to study the potential expansion of a profession's scope of practice
- ◆ Projects are designed to facilitate better access to healthcare

"Equitable Healthcare Accessibility for California"

National Health Service Corps (NHSC)/California State Loan Repayment Program (SLRP)

- ◆ Repays educational loans of health providers
- ◆ Increases the number of primary care physicians (MD or DO), dentists, dental hygienists, nurse practitioners, nurse midwives, physician assistants, certified nurse midwives, and mental health providers practicing in defined Health Professional Shortage Areas
- ◆ Provides committed health professionals who practice in public/private non-profit entities for a minimum of two years and a maximum of four years



Song-Brown Family Physician Training Program (Song-Brown)

- ◆ Grants funds to family practice residency training programs, nurse practitioners, physician assistants and registered nurse education programs throughout California to increase the number of providers trained
- ◆ Encourages universities and primary care health professionals to provide healthcare in medically underserved areas

Research, Policy & Planning



- ◆ Reviews California's counties to assess provider-to-population ratios and poverty levels
- ◆ Expands HWDD's ability to provide healthcare workforce data analysis
- ◆ GIS/Data system tracks access to healthcare, workforce shortage, and distribution trends
- ◆ Provides graphic substantiation data that strengthens legislative proposals and analysis and helps inform policy decisions

Shortage Designation Program (SDP)

- ◆ Acts as a liaison between the federal government and healthcare provider sites applying for Health Professional Shortage Areas or Medically Underserved Area/Population status
- ◆ Provides technical assistance and data analysis services to clinics and to the public
- ◆ Enables clinics to be eligible to apply for NHSC scholar placements and loan repayment programs, Rural Health Clinic Certification, Federally Qualified Health Center Status, or New Start/Expansion programs for all Californians



We'd like to hear from you! If you would like to know more, please contact us:

Healthcare Workforce Development Division

400 R Street, Suite 330, Sacramento, CA 95811

Main phone: (916) 326-3700 Fax: (916) 322-2588 Website: www.oshpd.ca.gov

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