

**WET Consumer and Family Member Employment Categories and Activities****Support and Development (Peer Support)**

- a. Activities that provide peer support
- b. Retention activities for consumers, family members, parents/caregivers
- c. Development of new and the promotion of current resources that aim to increase consumer, family, parent/caregiver member employment
- d. Creating learning collaborative
- e. Financial assistance for consumers, family members, parents/caregivers attending education and training programs
- f. Develop online trainings for peers
- g. Developing a career track/ladder for consumer, family members, parents/caregivers

Support and Development (Organizational Development)

- a. Organizational development (training and supporting organization that want to hire peers)
- b. Training and supporting County/CBO leadership, supervisors, management, staff, and education partners on elements that are needed to expand consumer, family member, parent/caregiver employment
- c. Peer run training for employers, HR, etc.
- d. Gathering and disseminating best practices for consumer, family member, parents/caregivers employment activities
- e. Creating learning collaborative

Planning

- a. Development of core curricula training standards and prerequisites for consumer, family member, parents/caregivers workforce and trainers
- b. Identify Scope of Practice & Supervision Standards
- c. Development of competency exam
- d. Developing a career track/ladder for consumer, family members, parents/caregivers
- e. Outlining different types of Peer employments, services, and environments
- f. Work with CMHPC workgroup to develop building blocks that may support peer certification
- g. Development of Professional Organization

Training Education and Placement

- a. Training HR, Counties, and CBO's on the value of peers and how to work with peers
- b. Identify prerequisites for trainers and trainees
- c. Targeted recruitment efforts of diverse consumers, family members, parents/caregivers
- d. internship and shadowing opportunities for consumer, family member, parents/caregivers
- e. Financial assistance for consumers, family members, parents/caregivers attending education and training programs
- f. Training, education, and placement for consumers, family members, parents/caregivers