



Healthcare Workforce Clearinghouse Program 7-State Comparison Completed September 2008

	<i>MI</i>	<i>TX</i>	<i>SD</i>	<i>TN</i>	<i>NC</i>	<i>WY</i>	<i>MN</i>
Current Supply of Workers by Specialty							
Data on Allied Health Professionals	X	X	X		X	X	X
Data on Physicians	X	X	X		X	X	X
Data on Public Health Professionals	X						
Data on Registered Nurses	X	X	X	X	X		X
Data on School Nurses							
Employment Status	X				X	X	
Hours Worked in an Average Week	X				X	X	X
Licensing Boards as Data Providers	X	X		X	X	X	
Licensure Status					X	X	
Number of Actively Licensed Professionals	X	X	X		X	X	
Percent Time in Direct Patient Care					X	X	
Practice Area	X		X			X	X
Specialties			X		X	X	X
Supply Statistics/Trends	X	X	X	X	X	X	
Geographic Distribution of Workers by Specialty							
Geographic Distribution	X	X			X	X	X
Practice/Work Setting	X		X		X	X	X
Region of Residence				X		X	
Diversity of Workforce by Specialty							
Age	X	X	X	X	X	X	X
Birth Year					X	X	
Gender	X	X		X	X	X	X
Languages Spoken	X					X	
Race/Ethnicity	X	X		X	X	X	X
Current and Forecasted Demand by Specialty							
Demand Statistics	X			X		X	
Percent of Vacancies/Turnovers				X	X	X	
Plans to Continue Practicing	X					X	
Professional Satisfaction	X						
Education Capacity to Produce Workers							
Educational Capacity	X					X	
Location of Education	X		X	X	X	X	X

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Other Data Available from Other States							
Compensation and Fringe Benefits	X						
Data for Purchase					X		
Disadvantaged Patients Seen by Dentists	X					X	
Hospital/Facility Data			X		X	X	
Income					X		
Infant Mortality Rates					X		
Salary Information				X			
Vital Statistics					X		
Resources Available from Other States							
Fact Sheets			X		X		
Form of Employment					X		
Grants				X	X		X
J-1 Visa Waiver Program			X			X	X
Loan Repayment Program		X	X	X		X	X
Mail Survey Instrument	X					X	
Major Clinical Area					X		
Resources Available from Other States							
Online Survey Instrument	X					X	
Pipeline Development			X	X			
Practice Capacity/Acceptance of Medicaid	X					X	
Publications	X	X	X	X	X	X	X
Recruitment & Retention Information	X	X	X	X		X	X
Resources Available	X	X	X	X	X	X	X
Scholarship Program		X	X	X		X	
Shortage Designation Maps		X	X			X	X
Statewide Marketing Components				X			
Toolkit				X			
Tuition Reimbursement Program			X			X	
Use of Computer Technology	X		X				

Matrix Terms Reference

Licensure Status: Refers to whether the participant is "active" meaning licensed and currently practicing or "inactive" meaning retired or employed in a different field.

Practice Area: (for RNs) Med-Surg, critical care, surgery, obstetrics, emergency/urgent care, geriatrics/elderly care, pediatrics, case management, psychiatric/mental health, oncology, general/family practice, patient education.

Employment Status: Refers to whether the participant is providing patient care services in the state; no patient care in the state, but working in the state; working as a healthcare professional in the field they're licensed, but not in the state; or not working as a healthcare professional in the field they're licensed.

Practice/Work Setting: Private solo, private group, community-based nonprofit, local health department or other government agency as well as hospital inpatient, hospital outpatient, non-hospital outpatient, physician's office, nursing home/long-term care facility, home health, public/community health, school health, hospice, nursing education, insurance company/health plan, traveling/temporary nurse, other.

Plans to Continue Practicing: Data are for active licensed professionals to assist in projecting the future supply; licensees are asked to predict how long they plan on continuing to practice (1-5 years, 6-10, up to more than 30 years)

Location of Education: Refers to where the provider attended school (in-state, out-of-state, in another country); Also refers to level of education (i.e. all degrees completed).

Recruitment and Retention Information: Programs offered to assist communities in recruiting healthcare professionals, such as tuition reimbursement, scholarships & loan repayment; Articles on ways to increase employee retention and reduce turnover rate.

Shortage Designation Maps: Health Professional Shortage Area (HPSA) and Medically Underserved Area (MUA)

Use of computer technology: Doctors who use computer technology for receiving and transmitting information, such as lab results, x-rays, or hospital records, and those who utilize medical records, electronic prescriptions or communicate with patients by computer.

Resources: Include fact sheets on healthcare professionals (# of, demographics), license applications, statutes, links to other websites providing information and data.

Specialties: (SD) For physicians=Family Practice, General Practice, Internal Medicine, Obstetrics/Gynecology, Pediatrics, Other specialties; *(WY)* For physicians= also Anesthesiology, Radiology, Cardiovascular Disease, Ophthalmology, Dermatology, Pathology, Allergy, Plastic Surgery, etc. (for a full list, please visit <http://www.wyominghealthcarecommission.org/handbook/physicians.pdf>) *(WY)* For nurses=Acute Care Nurse Practitioner, Adult Nurse Practitioner, Cardiology, Certified Nurse Anesthetist, Certified Nurse Midwife, CS-Acute Care, CS-Psych./Mental Health, Family Nurse Practitioner, Geriatric Nurse Practitioner, Neonatal Nephrology, Oncology, Pediatrics, Psychiatry, WHCNP; *(WY)* For dentists= General Dentistry, Orthodontic, Pediatrics, Periodontics, Nurse Practitioner, Endodontic, Oral Maxillofacial Surgery Radiology, Oral Surgery.

Hospital/Facility Data: (NC) General hospital discharges, general hospital beds, nursing facility beds

Income: (NC) Per capita income for active health professionals by county; *Salary: (TN)* information about salaries by shift, bed size, and location of hospital.

Pipeline Development: (TN) Offers articles and strategies for success, TN Health Careers Program, they put on Career Exploration Mega-Fairs, provide grant-funded pilot programs, developed a Pipeline Project Committee.

Toolkit: (TN) A guide written for people new to the role of workforce strategist and those who wish to hone their skills; it contains tips about strategic planning and marketing.

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