



Mental Health Services Act (MHSA)  
Workforce Education & Training (WET)  
Status on Implementation of the Five-Year Plan 2014-2019

WET Advisory Committee  
August 11, 2015

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# WET FIVE-YEAR PLAN BUDGET (2014-2019)

Mental Health Workforce Education and Training (WET) Five-Year Plan Budget						
WET Funding Allocated for State Administered Programs in 2008		\$234,500,000				
WET Funding Spent via State Administered Programs in 2008-2013 WET Five-Year Plan		\$119,755,910				
WET Funding Remaining for State Administered Programs for 2014-2019 WET Five-Year Plan		\$114,744,090				
Item Number	State Administered WET Program	State WET Funding for 4 Year Budget	Fiscal Year 14/15	Fiscal Year 15/16	Fiscal Year 16/17	Fiscal Year 17/18
Total		\$114,744,090	\$31,936,023	\$31,936,023	\$26,936,023	\$23,936,023
1	Stipends	\$35,000,000	\$8,750,000	\$8,750,000	\$8,750,000	\$8,750,000
	Psych Nurse Practitioner	\$7,200,000	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000
	Clinical Psychologist	\$1,800,000	\$450,000	\$450,000	\$450,000	\$450,000
	Marriage and Family Therapist	\$12,400,000	\$3,100,000	\$3,100,000	\$3,100,000	\$3,100,000
	Social Worker	\$13,600,000	\$3,400,000	\$3,400,000	\$3,400,000	\$3,400,000
2	Loan Assumption	\$40,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
3	Education Capacity	\$15,000,000	\$3,750,000	\$3,750,000	\$3,750,000	\$3,750,000
	Psychiatrist	\$9,000,000	\$2,250,000	\$2,250,000	\$2,250,000	\$2,250,000
	Psych Nurse Practitioner	\$6,000,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000
4	Consumer and Family Member	\$10,000,000	\$5,000,000	\$5,000,000	\$0	\$0
5	Regional Partnership	\$9,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$0
6	Recruitment (Career Awareness) and Retention	\$3,000,000	\$750,000	\$750,000	\$750,000	\$750,000
	Mini-Grants	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
	CalSEARCH	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
	Retention	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
7	Evaluation	\$2,744,090	\$686,023	\$686,023	\$686,023	\$686,023

# WET REQUEST FOR APPLICATIONS (RFA) FUNDED FISCAL YEAR (FY) 2014-15

RFA	Contract Start Date	Contractors	Expected Outcome
Social Work Stipend Program	July 2014	Regents of the University of California, Berkeley – CalSWEC	276 stipends
Marriage and Family Therapy Stipend Program	July 2014	Phillips Institute and Alliant International University	250 stipends
Clinical Psychology Stipend Program	July 2014	Alliant International University	38 stipends
Psychiatric Mental Health Nurse Practitioner Stipend Program	July 2014	UC San Francisco and University of San Diego	27 stipends
Peer Personnel Preparation	April 2014	Contra Costa County, Mental Health Association San Francisco, NAMI San Diego, and Recovery Opportunity Center	Place 360 Peers in PMHS
Regional Partnerships	July 2014*	Alameda County, Glenn County, Los Angeles County, Placer County, and Santa Barbara County	Will engage in regional efforts
Education Capacity- Psychiatry	September 2014**	Kaweah Delta Health Care District, UC Davis, UC Riverside and UC San Diego	Train 53 residents
Consumer and Family Member Employment Local Organizational and Support Development Networks	January 2015	Mental Health America of Northern California and United Advocates for Children and Families	Support 29 organizations
Education Capacity- Psychiatric Mental Health Nurse Practitioner	January 2015***	CSU Fresno, Pacific Clinics, UC San Francisco, and Ventura County	Train 136 Psych NP students
Psychiatric Mental Health Nurse Practitioner Stipend Program	January 2015	UC San Francisco and University of San Francisco	10 stipends
Networks to Support Public Mental Health System Workforce with Lived Experience	April 2015	California Institute for Behavioral Health Solutions, Mental Health America Los Angeles, Mental Health America Northern California, Mental Health America San Francisco, Richmond Area Multi-Services, Santa Barbara County, Standard Solution, Sterling Solutions, and United Advocates for Children Families	Support workforce with lived experience in 23 Counties and 47 CBOs
Comprehensive Assessment of Consumer, Family Member, and Parent/Caregiver (CFP/C)Workforce	April 2015	UC San Diego, Health Services Research Center	Comprehensive information on CFP/C workforce

\*Santa Barbara County contract began on December 2014, \*\*Kaweah Delta contract began on August 2014 and \*\*\*Pacific Clinics contract began on January 2015

# WET REQUEST FOR APPLICATIONS (RFA) FUNDED FISCAL YEAR (FY) 2014-15

RFA	Contract Start Date	Contractors	Expected Outcome
WET Recruitment- Mini Grants	June 2015	Provided grants to 37 organizations throughout the state.	Promote and expose approximately 9,335 students to mental/behavioral health careers throughout California.
WET Recruitment- California Student/Resident Experiences and Rotations in Community Health (CalSEARCH)	June 2015	Asian Americans For Community Involvement, Seneca Family of Agencies, Skid Row Housing Trust, University of Southern California Chan Division of Occupational Science and Occupational Therapy, Through the Looking Glass, Special Service for Groups, and UC San Diego.	Provide 51 students internships/experiences in mental/behavioral health careers in the Public Mental Health System (PMHS)
Peer Personnel Training and Placement*	June 2015	Berkeley City College, California Consortium of Addiction Program and Professions, National Alliance on Mental Illness, Project Return Peer Support Network, Recovery Opportunity Center	In total, the contractors will recruit, train and place 691 individuals in peer personnel positions across 20 Counties.
Public Mental/Behavioral Health Workforce Retention	July 2015	Bill Wilson Center, Bonita House, Mental Health America of Northern California, San Diego Youth Services, Seneca Family of Agencies, and USC Occupational Therapy Faculty Practice	Engage select PMHS workforce in retention activities in 14 Counties and CBOs across 22 Counties.
Statewide Support and Development of Public Mental Health System Workforce with Lived Experience	September 2015	TBD (will be awarded by August 20, 2015)	Award one organization to engage in efforts to support PMHS workforce with lived experience across the state of California

\* Mostly Funded with Mental Health Services Act (MHSA) administrative funds per Senate Bill (SB) 82

# WET MENTAL HEALTH LOAN ASSUMPTION PROGRAM (MHLAP)

OSHPD offers loan repayment of up to \$10,000 to mental health workers in hard-to-fill and/or hard-to-retain positions in the PMHS in exchange for a 12-month service obligation. A total of \$10 million is allocated yearly to loan assumption awards.

MHLAP	FY 2014-15*
Applications Received	1,603
Applications Awarded	1,085
Amount Available	\$11,187,006.89
Amount Awarded	\$9,494,613
Counties Awarded	54
Awardees that Speak at least one language other than English	590

OSHPD released the FY 15-16 MHLAP application on August 3, 2015 and is expected to close on September 30, 2015.

# WET STIPEND PROGRAMS IN PROGRESS

Profession	Contracts Awarded FY 2014-15 and FY 2015-16	Total Funding Available FY 2014-15 and FY 2015-16	Total Funding Awarded FY 2014-15 and FY 2015-16	Number of Stipends FY 2014-15	Number of Stipends FY 2015-16
Psychiatric Mental Health Nurse Practitioner	<ul style="list-style-type: none"> <li>✓ UC San Francisco</li> <li>✓ University of San Diego Hahn School of Nursing and Health Sciences</li> <li>✓ University of San Francisco</li> </ul>	\$3,600,000	\$1,257,434	15	22
Clinical Psychologist	<ul style="list-style-type: none"> <li>✓ Alliant International University</li> </ul>	\$900,000	\$897,734.00	19	19
Marriage and Family Therapist	<ul style="list-style-type: none"> <li>✓ Phillips Institute</li> <li>✓ Alliant International University</li> </ul>	\$6,200,000	\$6,166,213	125	125
Social Worker	<ul style="list-style-type: none"> <li>✓ Regents of the University of California, Berkeley - CalSWEC</li> </ul>	\$6,800,000	\$6,800,000	147	129
<b>Total:</b>	<b>7 contracts awarded</b>	<b>\$17,500,000</b>	<b>\$15,121,381</b>	<b>306</b>	<b>295</b>

OSHPD expects to release another cycle of RFAs for stipend contracts funding in FY 2015-16 for contracts that will provide stipends in FY 2016-17 and FY 2017-18 which will be contingent on the availability of funding.

# PSYCHIATRY EDUCATION CAPACITY

OSHPD contracts with organizations to fund residency slots in Psychiatric Residency education programs to increase their capacity to train residents and provide clinical rotations in the PMHS. OSHPD awarded a total of \$5.4 million in FY 2014-15 for the Psychiatry Education Capacity Program.

Program	Number of Residents Added	Total Number of Resident Hours added in PMHS	Number of Supervisor Staff Hours in PMHS	Number of PMHS Sites Added	Counties Served with New Sites
Kaweah Delta Health Care District	12	18,472	6,240	10	Tulare
UC Davis	5	3,348	7,213	3	Sacramento
UC Riverside	12	855	6,750	5	Riverside
UC San Diego	24	23,040	8,064	9	San Diego
<b>Total</b>	<b>53</b>	<b>45,715</b>	<b>28,267</b>	<b>27</b>	<b>4 Counties</b>

# PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONERS EDUCATION CAPACITY

OSHPD contracts with organizations to increase Psychiatric Mental Health Nurse Practitioner (Psych NP) education programs' capacity to train and provide clinical rotations in the PMHS. Out of \$3 million available, OSHPD awarded a total of \$2.9 million in FY 2014-15 for Psych NP education capacity programs.

Program	Number of Student Slots to be Added	Number of Student Hours to be Added in PMHS	Number of Supervisor Staff Hours to be Added in PMHS	Number of PMHS Sites to be Added	Number of Counties Served with New Sites
CSU Fresno	30	15,450	15,810	4	Fresno and Merced
Pacific Clinics	55	8,473	4,440	8	Los Angeles
UC San Francisco	33	11,400	11,400	41	Alameda, Marin, San Francisco
Ventura County Behavioral Health	18	11,264	3,872	12	Ventura
<b>Total</b>	<b>136</b>	<b>46,587</b>	<b>35,522</b>	<b>65</b>	<b>7 Counties</b>

# REGIONAL PARTNERSHIPS

OSHPD funds five Regional Partnerships (RP) that have formed across the state to promote building and improving local workforce, education and training resources. RPs include representation from County mental/behavioral health departments, community based organizations, educational/training entities, consumers, family members, and other partners to plan and implement programs that build and improve local workforce education and training resources. Each RP focuses on projects and goals specific to their regional needs.

Region	Highlights for FY 2014-15 (first 6 months)
Bay Area Region	<ul style="list-style-type: none"> <li>✓ 200 students participated in the Bright Young Minds Conference highlighting behavioral health career pathways</li> <li>✓ Over 150 individuals participated in motivational interviewing training or crisis intervention training</li> </ul>
Central Region	<ul style="list-style-type: none"> <li>✓ Funding the development of an online Masters in Social (MSW) program</li> <li>✓ 76 individuals have participated in a Roving Supervisor Program</li> </ul>
Los Angeles Region	<ul style="list-style-type: none"> <li>✓ 18 UCLA School of Medicine faculty members provided 826 hours of training and academic support to residents and fellows</li> </ul>
Southern Region	<ul style="list-style-type: none"> <li>✓ Plans to provide mental health first aid training, crisis intervention training, and interpreter training for mental health settings</li> </ul>
Superior Region	<ul style="list-style-type: none"> <li>✓ Provided financial support for implementation of Social Work Distributed Learning Programs at CSU Chico and Humboldt State University. 89 are currently enrolled at MSW and 77 at BSW programs.</li> </ul>

# WET MINI-GRANTS

## RECRUITMENT AND RETENTION

Provides grants to organizations supporting underrepresented, economically, and educationally disadvantaged students in their pursuit of healthcare careers.

Two categories:

- Health Career Conferences and/or Workshops
- Health Career Exploration

# WET MINI-GRANTS

## RECRUITMENT AND RETENTION

- Since FY 2005-06, have awarded \$2.28m in grants to 179 organizations
- Awardees include K-12, post-secondary, industry/employers, government, and community organizations
- To date, have served approximately 55,000 students statewide including K-12, post-secondary, and adult learners (including veterans, immigrants, and refugees)

# WET MINI-GRANTS

## RECRUITMENT AND RETENTION

In FY 2014-15 Mini Grants recipients were required to include:

- Promotion of mental/behavioral health careers, a variety of mental/behavioral health care settings, and resources
- Promotion of cultural/linguistic responsiveness (including mental/behavioral health)
- Demonstration of new and/or strengthened partnerships, including mental/behavioral health organizations
- Incorporation of participant activities and/or curriculum around stigma reduction, suicide prevention, etc. and participant pre and post surveys

# WET MINI-GRANTS

## RECRUITMENT AND RETENTION

- In FY 2014-15 \$250,000 were fully expended
- Grants have been executed
- Work plans have been received/under review
- Site visits to be scheduled
- Ongoing monitoring/technical assistance
- Final reports due June 2016

### Next Steps:

Anticipate releasing application for FY 2015-16 funding cycle in January 2016

# WET CAL-SEARCH

## RECRUITMENT AND RETENTION

### California Student/Resident Experiences and Rotations in Community Health Program

- Provides grant opportunities for organizations to support mental health students and residents in the public mental health system

# WET CAL-SEARCH

## RECRUITMENT AND RETENTION

In FY 2014-15 grant recipients were required to:

- Link program participants to preceptors/mentors
- Provide 80 hour experience/rotation
- Complete learning objectives
  - The Public Mental Health System
  - Cultural and Linguistic Competence
  - Teamwork and Collaboration
  - Community Project

# WET CALSEARCH

## RECRUITMENT AND RETENTION

In FY 2014-15 \$153,000 of \$250,000 expended (remaining \$97,000 will roll over to FY 2015-16 CalSEARCH)

- Grants have been executed
- Work plans have been received/under review
- Site visits to be scheduled
- Ongoing monitoring/technical assistance
- Final reports due June 2016

### Next Steps:

- Continue WET CalSEARCH Advisory Committee meetings
- Releasing program orientation (recorded webinar), pre and post surveys and demographic surveys
- Anticipate releasing application for FY 2015-16 funding cycle in October 2015

# PMHS WORKFORCE RETENTION PROGRAM

## RECRUITMENT AND RETENTION

Contractors	Funding Awarded	Expected Outcomes
Bill Wilson Center	\$75,000	Expected to engage in retention activities that target an estimated 150 PMHS employees who provide counseling, shelter and support services for their clients in Santa Clara county.
Bonita House	\$75,000	Expected to engage in retention activities that target an estimated 44 culturally diverse direct line staff, mental health consumers and family member, and mid-level managers working in complex, challenging programs with frequently shifting priorities in Alameda County.
NorCal MHA	\$75,000	Expected to engage in retention activities that target an estimated 155 Case managers, Clinical staff, Social workers, Mental health workers, Psychiatrists, Psychologists, Psychiatric nurses, Clinical supervisors, Mental health nurse practitioners, Peer recovery coaches and Physicians assistants in select organizations throughout San Joaquin, Placer, Sacramento, Fresno, Yolo and Napa counties
San Diego Youth Services	\$75,000	Expected to engage in retention activities that target an estimated 1,486 staff and volunteers in South Bay Community Services and North County Lifeline in San Diego County
Seneca Family of Agencies	\$74,580	Expected to engage in retention activities that target an estimated 520 bachelors-level staff and students interested in earning an MSW, current MSW employees pursuing licensure, and LCSW staff. Licensed clinical staff (e.g. MFT, LMSW, etc.) in Seneca facilities throughout Alameda, Contra Costa, Marin, Monterey, Solano, Sonoma, San Francisco, San Luis Obispo, Santa Clara, and Orange County.
USC Occupational Therapy	\$74,678	Expected to engage in retention activities that target an estimated 110 occupational therapists, social workers, psychologists, and non-clinical staff in Los Angeles County
<b>Total</b>	<b>\$449,258</b>	Expected to engage in retention activities that target 2,465 select PMHS workforce in 14 Counties and CBOs across 22 Counties.

# CONSUMER AND FAMILY MEMBER EMPLOYMENT RFA OVERVIEW

The WET Five-Year Plan 2014-2019 allocated \$10 million across FY 2014-15 and FY 2015-16 for the purpose of engaging in activities that increase and support consumer and family member employment in the PMHS.

In April 2014, OSHPD formed the Consumer and Family Member Employment Advisory Committee to advise OSHPD on aspects related to OSHPD WET consumer and family member employment activities. The Committee met five times from April to December and provided recommendations for OSHPD's consideration.

RFA	Total Funding	Contract Start Date	Expected Outcome
Local Organizational Support and Development Networks	\$1 million	January 2015	Engage 29 employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
Networks to Support Public Mental Health System Workforce with Lived Experience	\$1.3 million	April 2015	Support PMHS workforce with lived experience in 23 Counties and 47 CBOs
Comprehensive Assessment of Consumer, Family Member, and Parent/Caregiver (CFP/C) Workforce	\$400,000	April 2015	Will gather comprehensive data on CFP/C workforce in the PMHS
Statewide Consumer and Family Member Workforce Support Network	\$1 - \$1.2 million	September 2015	Award one organization to engage in efforts to support PMHS workforce with lived experience across the state of California

# LOCAL ORGANIZATIONAL SUPPORT AND DEVELOPMENT NETWORK

Funded two organizations that will provide services to Public Mental Health System (PMHS) employers to support their ability to employ and support consumers and family members in the workforce.

Contractor	Award Amount	Expected Outcome
Mental Health America Northern California	\$499,905	Engage 16 employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
United Advocates for Children and Families	\$500,000	Engage 13 PMHS employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
<b>Total</b>	<b>\$999,905</b>	

# LOCAL ORGANIZATIONAL SUPPORT AND DEVELOPMENT NETWORK CONTINUED

Activities initiated and that will be completed as a result of this RFA include but are not limited to the following:

- Toolkits for PMHS employers
  - ✓ Wellness Works- an evidence-based practice mental health curriculum
  - ✓ Recovery 101- a training on the valuable role of consumers and family members
  - ✓ Innovative Flexibility- a training on proactively addressing workplace accommodations and family/medical leave issues
- Individualized training and technical assistance for PMHS employers
- Knowledge/learning exchange forums
- Development and dissemination of core competencies and best practices
- Tools to develop consumer and family member career ladders and/or pathways

The activities conducted will serve the following counties: Alameda, Amador, Berkeley-City, Del Norte, Fresno, Marin, Modoc, Monterey, Napa, Placer, Sacramento, San Francisco, San Mateo, Santa Barbara, Santa Clara, Solano, Sonoma, Stanislaus, Sutter-Yuba, Tuolumne and Yolo.

# NETWORKS TO SUPPORT PMHS WORKFORCE WITH LIVED EXPERIENCE

Funded nine organizations that will provide services to engage and support individuals with lived experience as consumers, family members, and parents/caregivers who are currently employed or are volunteering in County and/or Community Based Organization settings.

Contractor	Award Amount	Expected Outcome
California Institute for Behavioral Health Solutions	\$150,000	Support PMHS workforce with lived experience in the counties of Contra Costa, Napa, Solano and Sonoma.
Mental Health America Los Angeles	\$149,201	Support PMHS workforce with lived experience in the county of Los Angeles.
Mental Health America Northern California	\$150,000	Support PMHS workforce with lived experience in the counties of Amador, Los Angeles, Placer, Sacramento, San Joaquin, Stanislaus, Sutter-Yuba and Yolo.
Mental Health Association of San Francisco	\$150,000	Support PMHS workforce with lived experience in the county of San Francisco.
Richmond Area Multi-Services, Inc.	\$150,000	Support PMHS workforce with lived experience in the county of San Francisco.
Santa Barbara County	\$150,000	Support PMHS workforce with lived experience in the county of Santa Barbara.
Stanford Youth Solutions	\$150,000	Support PMHS workforce with lived experience in the counties of Nevada, Sacramento and Yolo.
Sterling Solutions	\$134,328	Support PMHS workforce with lived experience in the county of San Bernardino.
United Advocates for Children and Families	\$150,000	Support PMHS workforce with lived experience in the counties of Alameda and Sacramento.
<b>Total</b>	<b>\$1,333,529</b>	

# NETWORKS TO SUPPORT PMHS WORKFORCE WITH LIVED EXPERIENCE

Activities to support PMHS workforce with lived experience across 23 Counties and 47 CBOs that will be completed as a result of this RFA include but are not limited to the following:

- One-on-one peer mentoring
- Individual career coaching
- Self-help support groups
- Online support groups
- Training including, but not limited to:
  - ✓ Wellness recovery action planning (WRAP)
  - ✓ Career ladders/pathways,
  - ✓ Managing up
  - ✓ Motivational interviewing
- Benefits planning workshops
- Ongoing technical assistance for the consumer and family member workforce
- Financial assistance to attend conferences and other professional development opportunities.

# COMPREHENSIVE ASSESSMENT OF CONSUMER, FAMILY MEMBER, AND PARENT/CAREGIVER WORKFORCE

OSHPD awarded \$400,000 to the University of California, San Diego Health Services Research Center to develop, collect, aggregate, and analyze data on the consumer, family member, and parent/caregiver (CFP/C) workforce in the PMHS. The contractor will develop and conduct a comprehensive quantitative and qualitative assessment that gathers information on the following elements:

## **A. Identifying and analyzing:**

- Number and demographics of CFP/Cs employed within the PMHS across counties including both county and CBOs.
- Different types of positions and the environments that the CFP/C workforce are employed in and the different types of functions they serve in those positions across counties and the nation.
- Quantity and type of assistance PMHS employers provide to CFP/C workforce including but not limited to: reasonable accommodations, benefits planning, employer-paid benefits, and/or career advancement/professional development opportunities.
- Number of PMHS employers that receive reimbursement and analyzing the type of funding they receive for services provided by their CFP/C workforce.
- Current career tracks/ladders for CFP/C workforce across counties and the nation.

## **B. Identifying and analyzing desirable or minimum qualifications for:**

- CFP/C workforce across counties and the nation.
- CFP/C workforce educators/trainers across the state and nation.
- Individuals supervising CFP/C workforce across counties and the nation.

## **C. Identifying and analyzing:**

- Core competencies used for CFP/C workforce across counties and the nation.
- Curricula for training CFP/C workforce across the state and nation.
- Competency exams, if any, used for CFP/C positions across counties and the nation.

Contract activities are scheduled to be completed by April 2016.

# COMPREHENSIVE ASSESSMENT OF CFP/C WORKFORCE- MAJOR MILESTONES

The contract began on April 24, 2015 and is scheduled to end on April 24, 2016. Over the course of the next year, the following milestones are expected to be completed:

## May 2015 - August 2015

- Engage stakeholders in getting feedback on survey templates
- Develop web-based survey templates based on research, discussions with OSHPD and stakeholder feedback: By July 2015
  - ✓ One survey for the PMHS CFP/C workforce
  - ✓ One survey (minimum) for PMHS Employers (County and CBO)
  - ✓ One survey for training organizations
- Develop a web-based portal containing documents that provide Counties, CBOs, CFP/C training organizations, and PMHS workforce information on survey templates.

## September 2015- November 2015

- Administer surveys to all counties, CBOs, CFP/C training organizations and PMHS CFP/C workforce across California:
- Provide outreach and technical assistance to individuals and organizations on completing the surveys

## June 2015 – April 2016

- Conduct research on CFP/C workforce data that does not require surveys, which may include, but not be limited to academic articles, government reports and any other sources of information
- Aggregate and analyze information gathered via survey templates and develop six reports

# STATEWIDE CONSUMER AND FAMILY MEMBER WORKFORCE SUPPORT NETWORK

One organization will engage in various activities that aim to increase consumer and family member employment across the state. Activities that will be completed as a result of this RFA include but are not limited to the following:

- Co-learning collaboratives
- Professional development opportunities
- Support and retention
- Training and technical assistance for PMHS employers
- Financial assistance
- Development and disseminations of tools and best practices and promotion of resources
- Other evidenced-based or community identified strategies

This RFA was released in June 2015 for a possible award amount of \$1.0 million-\$1.2 million across FY 2015-16 and FY 2016-17.

# PEER PERSONNEL SUPPORT FY 2013-14

Per Senate Bill (SB) 82 (2013), in April 2014 OSHPD awarded four organizations to support peer personnel, including families, by providing training in issues that may include: crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel.

- Contra Costa County Behavioral Health-\$436,386
- Mental Health Association of San Francisco-\$500,000
- National Alliance on Mental Illness San Diego-\$419,612
- Recovery Opportunity Center-\$500,000

As of April 2015, the contractors have reported to have:

- ✓ Recruited 305 individuals to participate in peer personnel training programs;
- ✓ Trained 277 individuals;
- ✓ Placed 152 individuals in positions within the PMHS across twelve counties including Alameda, Contra Costa, Kern, Lake, Los Angeles, Kern, Napa, Nevada, Sacramento, San Diego, San Francisco, and Solano.

These contracts are set to expire in June 2016.

# PEER PERSONNEL TRAINING AND PLACEMENT FY 2014-15

Per Senate Bill (SB) 82 (2013) and WET, in May 2015 OSHPD awarded five organizations to support peer personnel, including families, by providing training in issues that may include: crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel.

- Berkeley City College- \$500,000
- California Consortium of Addiction Programs and Professions- \$500,000
- National Alliance on Mental Illness- \$491,260
- Project Return Peer Support Network- \$452,430\*
- Recovery Opportunity Center-\$500,000

The contractors will recruit, train and place 691 individuals in peer personnel positions across the following twenty counties:

Alameda, El Dorado, Fresno, Kern, Los Angeles, Modoc, Napa, Nevada, Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, Solano, Sonoma, Tulare, Ventura

These contracts are set to expire in June 2017.

OSHPD anticipates releasing another RFA for the Peer Personnel Training and Placement program in 2016.

# SENATE BILL (SB) 614

This bill would require the state Department of Health Care Services (DHCS) to establish a statewide peer, parent, transition-age, and family support specialist certification program by July 1, 2017. DHCS would be required to define responsibilities and practice guidelines, determine curriculum and core competencies, specify training and continuing education requirements, as well as establish a code of ethics, certification renewal and revocation processes. DHCS would also be required to collaborate with OSHPD and consult with other stakeholders in developing, implementing, and administering the certification program.

OSHPD has not taken a formal position on the legislation.

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