

## OSHPD MISSION

The Office of Statewide Health Planning and Development (OSHPD) promotes healthcare accessibility through leadership in analyzing California's healthcare infrastructure, promoting a diverse and competent healthcare workforce, providing information about healthcare outcomes, assuring the safety of buildings used in providing healthcare, issuing loans to encourage the development of healthcare facilities, and facilitating development of sustained capacity for communities to address local healthcare issues.

## OSHPD VISION

"Equitable Healthcare Accessibility for California"

## HWDD MISSION

HWDD's programs, services and resources address, aid and define healthcare workforce issues throughout the state by:

- Encouraging demographically underrepresented groups to pursue healthcare careers
- Identifying geographic areas of unmet need
- Encouraging primary care physicians and non-physician practitioners to provide health care in health professional shortage areas in California

Visit OSHPD online to find a wide variety of resources for students, educators, and healthcare professionals.

- Subscribe to OSHPD announcements, reports, and information using the new subscription service.
- Read the latest issue of Healthcare Pathways, our student newsletter highlighting health careers and education programs statewide.
- Try the Health Professions Education Program Search Tool which allows anyone to identify schools that offer health education and training. Search by geographical area or by health/medical profession to find a program that fits your needs!
- View the HWDD Calendar of Events for the latest health workforce career fairs, training events, conferences, and opportunities for learning networking.
- Find information, links, and resources for student organizations and professional associations, pipeline programs, career exploration, scholarships, and loan repayment programs.



**For more information and resources:**

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# Healthcare Workforce HWDD Development Division

*Research*

*Education*

*Careers*

*Funding*

*Data*

*Training*

*Planning*

*Access*

*Policy*

*Resources*



**oshpd**  
Office of Statewide Health  
Planning and Development

### Shortage Designation Program

Assists in identifying areas of greatest need so limited resources can be prioritized and directed to the people in those areas. Technical assistance is provided for stakeholders and applicants seeking recognition as a federally designated Medically Underserved Area (MUA), Medically Underserved Population (MUP), or Health Professional Shortage Area (HPSA) for primary care, dental health, and mental health disciplines.

### Song-Brown Program

Provides funding to Family Practice Residency Programs, Family Nurse Practitioner and Physician Assistant Programs and Registered Nurse Education Programs. Funding is provided to institutions, not individual students, that provide clinical training and education in underserved areas and healthcare to the State's underserved population.

### Rural Health Services Program

Promotes and supports health workforce development and increased access to care through regional and statewide collaboration, communication and networking among State agencies, rural organizations, and rural healthcare providers. Information and resources on healthcare jobs is provided, including the "Jobs Available" database of employment opportunities to assist rural employers fill vacancies and to increase the number of qualified healthcare professionals working in rural areas.

### State Loan Repayment Program

Up to \$100,000 in funding is available for qualified licensed primary healthcare providers who commit to providing full-time, direct patient care for up to three



years at a public or private non-profit medical facility that is located in a HPSA. Each facility is required to pay a matching grant, meaning that half of the award is paid by the State and the other half is paid by the facility.

### Cal-SEARCH

California's Student/Resident Experiences and Rotations in Community Health Program is a partnership between the Office of Statewide Health Planning and Development, California Primary Care Association, and the California Area Health Education Center.

The program is designed to enhance the recruitment and retention of needed health professional students and residents within community clinics and health centers (CCHCs). Students and residents develop

and complete community projects with guidance and engagement from preceptors and mentors. This program is funded by the U.S. Department of Health and Human Services, Health Resources and Services Administration.

### Health Workforce Pilot Projects Program

Improves healthcare delivery systems by providing a mechanism to test, demonstrate, and evaluate new or expanded roles for healthcare professionals, or new delivery alternatives to better meet the health needs of California.

Pilot projects are used by various organizations to study the potential expansion of a health profession's scope of practice, facilitate better access to care, encourage workforce development, and to help inform the Legislature.

### Health Careers Training Program

Promotes health professional education and skill development in order to increase and prepare a culturally and linguistically competent California health workforce. Resources provided include career exploration, pipeline programs, mini-grants, educational program search tool, scholarship listing, calendar of events, and a newsletter highlighting health careers and education programs.

### Healthcare Workforce Clearinghouse Program

Serves as the state's central source for health workforce and educational data. In partnership with the state-level health licensing entities, education entities and the Employment Development Department's Labor Market Information Division, the Healthcare Workforce Clearinghouse Program collects information on the supply, geographical distribution, diversity, and demand of healthcare workers by specialty, and the educational capacity to produce trained, certified, and licensed healthcare workers by specialty.

### Data and Geographic Information Systems

The Healthcare Workforce Development Division is a leading resource in California for Geographic Information Systems and the analysis of healthcare workforce data. Data and Geographic Information Systems mapping products are provided to various organizations and to the public through interactive graphic displays of quantitative information. These maps track access to care, workforce shortage and distribution trends, and display tabular data in a spatial and visually descriptive format that fully informs at a glance.