

**Healthcare Reform Workforce Workgroup
Stakeholder Call Summary
August 5, 2010**

Purpose:

- The purpose of this call was to provide stakeholders with an update on State activities since the May 27th Preparing For Healthcare Reform: A Dialogue on Healthcare Workforce Development convening. This call included a brief overview of the Health Care Reform (HCR) Workforce Taskforce, HCR Workforce Workgroup and planning grant application submission.
- Dr. Carlisle, Director of OSHPD, informed stakeholders about the new Health Care Reform website coming soon, however, that URL is not yet available.
- Dr. Carlisle also informed stakeholders that they will be able to link to the State's healthcare reform website from the OSHPD website via <http://www.oshpd.ca.gov/HealthCareReform.html>
- The Health Care Reform (HCR) Workforce Workgroup can be contacted at hcr_workforce@oshpd.ca.gov

Updates on State Activities since 5/27

- Dr. Carlisle introduced the creation of the HCR Taskforce and the HCR Workforce Workgroup and also stated the HCR Workforce Workgroup goals:
 - A. Coordinate and develop strategies, through multi-sector partnerships to recruit, educate, train, and employ health care workers needed to meet the state's demand for health care services.
 - B. Coordinate health care workforce development efforts administered by the State including: funding opportunities, meetings, planning or strategy sessions.
 - C. Develop and execute a work plan with measurable outcomes relative to health reform workforce.
- Dr. Carlisle informed stakeholders about Dr. Kevin Grumbach being nominated by the State for the National Healthcare Workforce Commission. Dr. Grumbach was highly recommended by the University of California, President, Mark Yudof, and California Academy of Family Physicians, President, Dr. Jack Chou. Dr. Carlisle also provided a brief overview on Dr. Grumbach and his accomplishments:
 - Dr. Grumbach is a practicing family physician and health workforce researcher which are two criteria necessary for nomination.
 - Dr. Grumbach directs the UCSF Center for California Health Workforce Studies and has led health workforce analysis and health professions education research studies focused on the broad array of health professions including medicine, nursing, dentistry, public health and allied health.
 - Dr. Grumbach also has significant recognition at the federal level where he served as a member of the Bureau of Health Professions

Physician Supply and Requirements Model Projects. His other recognitions include consultant and reviewer to the Agency for Health Care Policy and Research; advisor to President-Elect Barack Obama's Transition Team; and current service as a member of the Medicare Payment Advisory Commission and Expert Panel on Misvalued Physician Services.

- **HRSA Grant Announcements:**

- A. Dr. Carlisle informed stakeholders about previous HRSA grants and deadlines for those grants. There were nine grant announcements focused on health care workforce development released in June; seven were due on 7/19, one on 7/22 and one on 8/5.
- B. The HCR Workforce Workgroup (OSHPD or CWIB) held technical assistance calls to assist with coordination of the following grant applications:
 - 1) Personal and Home Care Aide State Training Program—OSHPD/CWIB held a call to identify the lead applicant for this grant opportunity. CCCCO was the lead applicant in consultation with Pasadena Community College, California Association of Health Services at Home, and Training Academy for Personal Care Givers and Assistants in San Francisco.
 - 2) ACA: Primary Care Residency Expansion—OSHPD held a TA Call on 7/7 and provided a letter of support to the Northridge Hospital Medical Center.
 - 3) ACA: Expansion of PA Training Program—OSHPD held a TA Call on 7/6 and provided letters of support to the Riverside County Regional Medical Center/Moreno Valley Campus of Riverside Community College and to the Samuel Merritt Physician Assistant Program
 - 4) ACA: Advanced Nursing Education Expansion Program—OSHPD held TA calls with nursing education programs on 7/6; A letter of support was provided to Samuel Merritt's Nurse Practitioner Program
 - 5) ACA: Nursing Assistance and Home Health Aide Program—CWIB held two coordination calls with representatives of CDE (Adult ED), CCCCO and CAHF regarding this grant. Solano Community College was the lead applicant and is seeking a demonstration grant to address the severe shortage of available Nursing Assistants and Home Health Aides in rural Solano and Yolo counties.
 - 6) Health Professions Opportunity Grants to Serve TANF Recipients and Other Low-Income Individuals—CWIB coordinated a couple of calls regarding the grant and the feasibility of a statewide application. Due to limited funding and resources available a statewide application was not feasible. However, there are at least regional partnership applications being submitted.
 - 7) Nurse Managed Health Clinics—information about the Nurse Managed Health Clinic grant opportunity was shared with nursing education programs throughout the State, however, a TA call was not held for this specific announcement.

- 8) ACA: State Health Care Workforce Implementation Grants—the State was not eligible to apply for an implementation grant at this time. However, the State will apply for an implementation grant following or concurrently with accomplishing the objectives of the planning grant.
- Barbara Halsey informed stakeholders regarding the submission of the Planning Grant:
 - On July 19, 2010 the California Workforce Investment Board (CWIB) submitted a 1-year, \$150,000 planning grant application to HRSA. The State intends to match the planning grant award with in-kind staff support from both CWIB and OSHPD.
 - Planning grant activities and requirements will be facilitated through a number of methods including public meetings, key informant interviews, surveys and regional meeting and focus groups to ensure broad participation from stakeholders involved in health workforce development, and health workforce and education policy statewide.
 - Full achievement of the planning grant requirements will enable California to:
 - i. Identify and create essential strategic statewide and regional partnerships,
 - ii. Identify education and workforce data availability and gaps;
 - iii. Map education and career pathways necessary to supply the health workers demanded; and
 - iv. Assess legislative and administrative policy changes that are needed to increase the supply of providers necessary to improve population health and bolster regional health access and economies.
 - The overarching goal of the planning grant is to develop a health care workforce development plan for California that increases primary care supply by 10 to 25% over the next 10-years.
- In conclusion, Dr. Carlisle discussed the Healthcare Workforce Development Council (Council):
 - The Workgroup is seeking to establish the Council as a sub-committee under the CWIB at the 8/7 meeting
 - Membership for the Council will include state board members, healthcare employers, philanthropic, state regulatory departments (i.e. Public Health, Consumer Affairs), industry associations, statewide health workforce organizations, community based organization, education, labor, legislature
 - The 1st Council meeting will be held in September, 2010.
 - The Council will:
 - i. Address health care workforce development issues broadly through strategic actions at the state, regional, and local levels by understanding, assessing and acting on the training and education, skill development, and capacity and expansion needs of the health sector.
 - ii. Provide a forum for broad stakeholder engagement by ensuring its public deliberations include the expertise and perspective of industry

representatives, education, economic development, elected officials, the public workforce system, philanthropic organizations, health professional and advocacy organizations and organized labor.

- iii. Work in collaboration with the HCR Workforce Workgroup to ensure the Council's efforts are consistent with and advance the objectives of the Taskforce.
 - iv. Provide the governance infrastructure to perform the work in support of the State's planning and implementation grants.
- o The CWIB and OSHPD will support the work of the Council.