

CALIFORNIA'S HEALTH WORKFORCE DEVELOPMENT PLANNING GRANT OVERVIEW

The implementation and provision of exemplary health care for all Californians as envisioned under the Patient Protection and Affordable Care Act of 2010 (ACA) will require a significant expansion of California's health workforce as the ACA will bring a substantial portion of California's 8.2 million uninsured persons into the State's health care delivery system. Developing a coordinated and comprehensive strategy to expand this workforce and the corresponding training and educational supports and programs needed to increase the supply of health workers needed to ensure Californians access to primary care cannot be done in isolation and will require extraordinary levels of collaboration and cooperation between multiple players. The existing demand for health workers has stretched the capacity of California's workforce and educational systems for many years. Some successes to increase the supply of specific categories of health workers to meet demand can be documented. However, these efforts are not scaled to produce the supply nor the health workforce diversity needed for the expanded health care model required by the ACA. To meet the burgeoning workforce demands expected by 2014 and beyond and provide health care to a consumer population of 36.9 million, a public-private partnership of health stakeholders working collaboratively must be organized. The partnership must also be resourced and provided with timely and accurate data on the supply and projected demand for the broad spectrum of health workers needed to provide equitable healthcare accessibility in California's numerous health delivery systems.

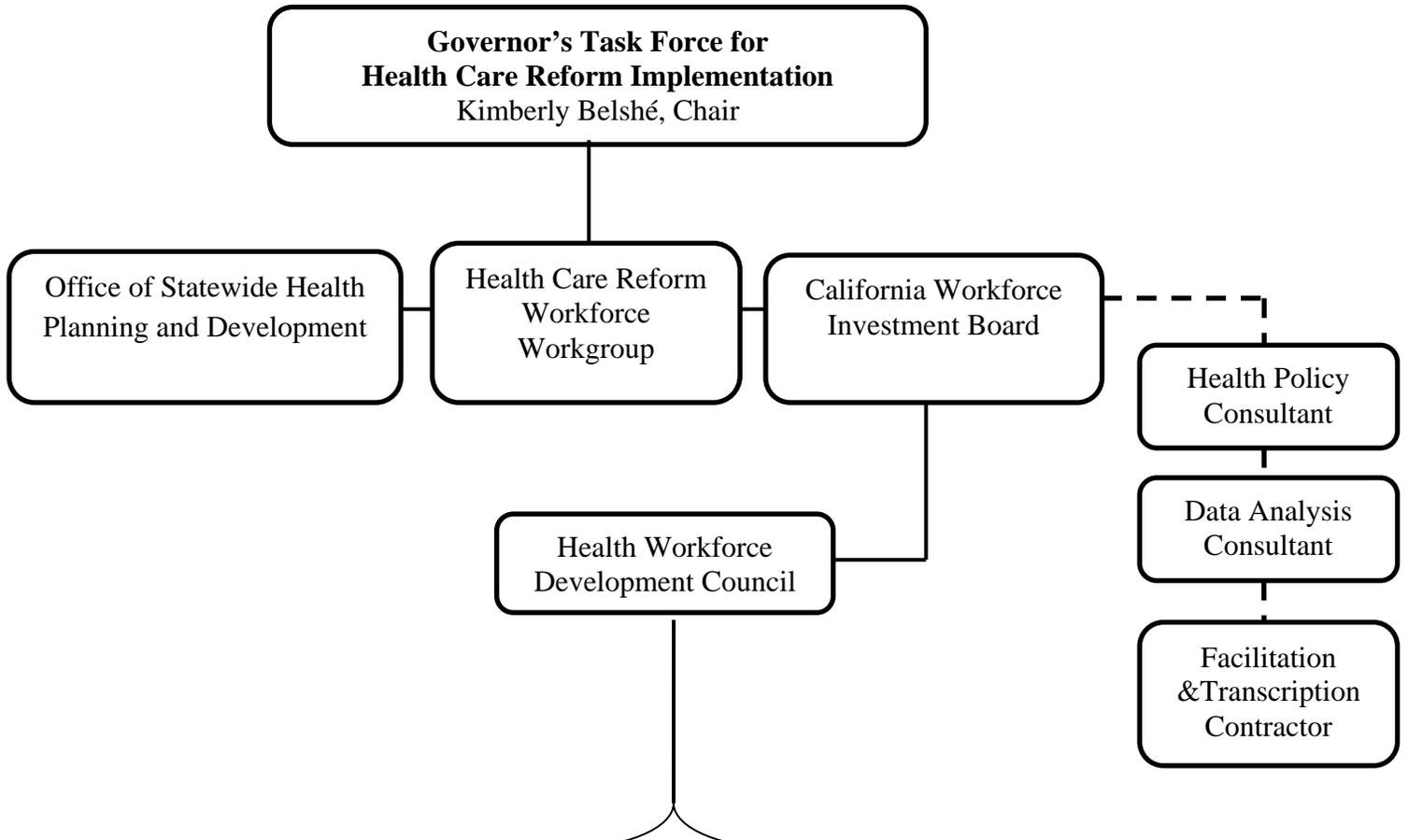
To support these efforts, the California Workforce Investment Board (State Board), in partnership with the California Office of Statewide Health Planning and Development (OSHPD), applied for the Affordable Care Act State Health Care Workforce Development Planning Grant (Planning Grant) via the Employment Development Department which has been designated by Governor Arnold Schwarzenegger as the fiscal and administrative agent for the State Board. The State Board requested a Planning Grant of \$150,000 to convene public and private health workforce and education stakeholders to develop a comprehensive and coherent plan for health workforce development that guides future health workforce policy, planning and program priorities in California. A Planning Grant will lay the foundation for the statewide framework necessary to ensure the production and retention of a health workforce that will address the unique and diverse demographic and geographic challenges that could inhibit successful statewide implementation of the ACA.

The Planning Grant activities and requirements will be facilitated through the Health Workforce Development Council (Council). The Council will exist as a Special Committee under the State Board and work in collaboration with the Healthcare Workforce Workgroup to ensure the Council's efforts are consistent with and advance the objectives of the Governor's Health Care Reform Taskforce. The Council will be composed of members who represent the following: State Board, health employers, philanthropy, industry associations, statewide and community based organizations, education, labor and the legislature. The Council will use a number of methods including public meetings, key informant interviews, surveys and regional meeting and focus groups to ensure broad participation from stakeholders involved in health workforce development, and health workforce and education policy statewide. The Council throughout the planning grant process seeks to:

- Identify and create essential strategic statewide and regional partnerships,
- Identify education and workforce data availability and gaps;
- Map education and career pathways necessary to supply the health workers demanded; and
- Assess legislative and administrative policy changes that are needed to increase the supply of providers necessary to improve population health and bolster regional health access and economies.

Finally, the Planning Grant deliverables will lead to a California plan that expands the primary care full-time equivalent health care workforce by 10 to 25 percent over 10 years.

**CALIFORNIA PLANNING GRANT
Project Organizational Chart**



Other Partners and Collaborators

