

Mental Health Services Act (MHSA) Workforce Education and Training (WET) Program



WET Budget Re-Assessment Stakeholder Feedback Forum

September 29, 2015

MHSA WET BACKGROUND

- To address the mental health provider issues, the MHSA included a component for Workforce Education and Training (WET) programs.
- The former Department of Mental Health developed the first WET Five-Year Plan, 2008-2013 as well as a ten-year expenditure plan for \$444.5 million in WET funds.
 - \$210 million to counties for local WET program implementation
 - \$234.5 million for state administration of WET programs
- In July 2012, WET was transferred to OSHPD, which was mandated to develop and implement the second WET Five-Year Plan 2014-2019.
 - \$114,744,090 was approved by the California Mental Health Planning Council in January 2014 and available for expenditure in the second WET Five-Year Plan 2014-2019

MHSA WET FIVE-YEAR PLAN BUDGET 2014-2019

The MHSA WET Five-Year Plan 2014-2019 provides a framework on strategies that state, local government, community partners, education and training institutions, and other stakeholders can enact to further public mental health workforce, education, and training efforts, and set allocations for statewide WET programs as outlined in the following budget:

Mental Health Workforce Education and Training (WET) Five-Year Plan Budget						
WET Funding Allocated for State Administered Programs in 2008		\$234,500,000				
WET Funding Spent via State Administered Programs in 2008-2013 WET Five-Year Plan		\$119,755,910				
WET Funding Remaining for State Administered Programs for 2014-2019 WET Five-Year Plan		\$114,744,090				
Item Number	State Administered WET Program	State WET Funding for 4 Year Budget	Fiscal Year 14/15	Fiscal Year 15/16	Fiscal Year 16/17	Fiscal Year 17/18
Total		\$114,744,090	\$31,936,023	\$31,936,023	\$26,936,023	\$23,936,023
1	Stipends	\$35,000,000	\$8,750,000	\$8,750,000	\$8,750,000	\$8,750,000
	Psych Nurse Practioner	\$7,200,000	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000
	Clinical Psychologist	\$1,800,000	\$450,000	\$450,000	\$450,000	\$450,000
	Marriage and Family Therapist	\$12,400,000	\$3,100,000	\$3,100,000	\$3,100,000	\$3,100,000
	Social Worker	\$13,600,000	\$3,400,000	\$3,400,000	\$3,400,000	\$3,400,000
2	Loan Assumption	\$40,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
3	Education Capacity	\$15,000,000	\$3,750,000	\$3,750,000	\$3,750,000	\$3,750,000
	Psychiatrist	\$9,000,000	\$2,250,000	\$2,250,000	\$2,250,000	\$2,250,000
	Psych Nurse Practioner	\$6,000,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000
4	Consumer and Family Member	\$10,000,000	\$5,000,000	\$5,000,000	\$0	\$0
5	Regional Partnership	\$9,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$0
6	Recruitment (Career Awareness) and Retention	\$3,000,000	\$750,000	\$750,000	\$750,000	\$750,000
	Mini-Grants	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
	CalSEARCH	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
	Retention	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000
7	Evaluation	\$2,744,090	\$686,023	\$686,023	\$686,023	\$686,023

MHSA WET STATE ADMINISTERED PROGRAMS

1. Stipend Programs: Provides stipends to graduate students who plan to work in the PMHS. The four stipend programs are Psychiatric Mental Health Nurse Practitioners (PMHNP), Clinical Psychologists, Marriage and Family Therapists and Social Workers. In exchange for a stipend, students in these fields agree to perform their supervised hours and work for 12 months in the public mental health system (PMHS).

2. Mental Health Loan Assumption Program (MHLAP): Offers a loan repayment of up to \$10,000 to mental health professionals working in the PMHS in exchange for a 12-month service obligation.

3. Education Capacity Program: Funds residency and training slots in Psychiatric Residency and PMHNP education programs to increase their capacity to train residents and trainees and provide clinical rotations in the PMHS.

4. Consumer and Family Member Employment: Provide funding for training, education, placement, support, planning, and development activities that lead to increased consumer and family member employment in the PMHS.

5. Regional Partnerships: Provides funding to five Regional Partnerships who are charged with developing and implementing public mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 and address regional needs.

6. Recruitment (Career Awareness) and Retention: Provide grants to organizations across three separate programs that:

- develop pathways programs to expose students to careers in mental health
- provide clinical rotations in the PMHS
- Develop programs for retaining the incumbent PMHS workforce

7. Evaluation: Conduct evaluations of the mental health workforce, education and training needs and the programs currently being implemented via MHSA WET funding.

MHSA WET IMPLEMENTATION OF PROGRAMS FISCAL YEAR (FY) 2014-15

Program	Contract Start Date	Contractor(s)	Expected Outcome
Social Work Stipend Program	July 2014	Regents of the University of California, Berkeley – CalSWEC	276 stipends
Marriage and Family Therapy Stipend Program	July 2014	Phillips Institute and Alliant International University	250 stipends
Clinical Psychology Stipend Program	July 2014	Alliant International University	38 stipends
Psychiatric Mental Health Nurse Practitioner Stipend Program	July 2014	UC San Francisco and University of San Diego	27 stipends
Peer Personnel Preparation	April 2014	Contra Costa County, Mental Health Association San Francisco, NAMI San Diego, and Recovery Opportunity Center	Place 360 Peers in PMHS
Regional Partnerships	July 2014*	Alameda County, Glenn County, Los Angeles County, Placer County, and Santa Barbara County	Will engage in regional efforts
Education Capacity- Psychiatry	September 2014**	Kaweah Delta Health Care District, UC Davis, UC Riverside and UC San Diego	Train 53 residents
Consumer and Family Member Employment Local Organizational and Support Development Networks	January 2015	Mental Health America of Northern California and United Advocates for Children and Families	Support 29 organizations
Education Capacity- Psychiatric Mental Health Nurse Practitioner	January 2015***	CSU Fresno, Pacific Clinics, UC San Francisco, and Ventura County	Train 136 Psych NP students
Psychiatric Mental Health Nurse Practitioner Stipend Program	January 2015	UC San Francisco and University of San Francisco	10 stipends
Networks to Support Public Mental Health System Workforce with Lived Experience	April 2015	California Institute for Behavioral Health Solutions, Mental Health America Los Angeles, Mental Health America Northern California, Mental Health America San Francisco, Richmond Area Multi-Services, Santa Barbara County, Standard Solution, Sterling Solutions, and United Advocates for Children Families	Support workforce with lived experience in 23 Counties and 47 CBOs
Comprehensive Assessment of Consumer, Family Member, and Parent/Caregiver (CFP/C)Workforce	April 2015	UC San Diego, Health Services Research Center	Comprehensive information on CFP/C workforce

*Santa Barbara County contract began on December 2014, **Kaweah Delta contract began on August 2014 and ***Pacific Clinics contract began on January 2015

MHSA WET IMPLEMENTATION OF PROGRAMS FISCAL YEAR (FY) 2014-15 (CONTINUED)

Program	Contract Start Date	Contractor(s)	Expected Outcome
WET Recruitment- Mini Grants	June 2015	Provided grants to 37 organizations throughout the state.	Promote and expose approximately 9,335 students to mental/behavioral health careers throughout California.
WET Recruitment- California Student/Resident Experiences and Rotations in Community Health (CaSEARCH)	June 2015	Asian Americans For Community Involvement, Seneca Family of Agencies, Skid Row Housing Trust, University of Southern California Chan Division of Occupational Science and Occupational Therapy, Through the Looking Glass, Special Service for Groups, and UC San Diego.	Provide 51 students internships/experiences in mental/behavioral health careers in the Public Mental Health System (PMHS).
Peer Personnel Training and Placement*	June 2015	Berkeley City College, California Consortium of Addiction Program and Professions, National Alliance on Mental Illness, Project Return Peer Support Network, Recovery Opportunity Center	In total, the contractors will recruit, train and place 691 individuals in peer personnel positions across 20 Counties.
Public Mental/Behavioral Health Workforce Retention	July 2015	Bill Wilson Center, Bonita House, Mental Health America of Northern California, San Diego Youth Services, Seneca Family of Agencies, and USC Occupational Therapy Faculty Practice	Engage select PMHS workforce in retention activities in 14 Counties and CBOs across 22 Counties.
Statewide Support and Development of Public Mental Health System Workforce with Lived Experience	September 2015	Mental Health America of Northern California	Engage in efforts to support PMHS workforce with lived experience across the state of California.
Analysis of County MHSA WET Programs	December 2015	TBD	Will engage in research to analyze and summarize information on County Administered MHSA WET Programs since 2008.

* Mostly Funded with Mental Health Services Act (MHSA) administrative funds per Senate Bill (SB) 82

WET MENTAL HEALTH LOAN ASSUMPTION PROGRAM (MHLAP)

OSHPD offers loan repayment of up to \$10,000 to mental health workers in hard-to-fill and/or hard-to-retain positions in the PMHS in exchange for a 12-month service obligation. A total of \$10 million is allocated yearly to loan assumption awards.

MHLAP	FY 2014-15*
Applications Received	1,603
Applications Awarded	1,085
Amount Available	\$11,187,006.89
Amount Awarded	\$9,494,613
Counties Awarded	54
Awardees that Speak at least one language other than English	590

OSHPD released the FY 15-16 MHLAP application on August 3, 2015 and is expected to close on September 30, 2015.

* MHLAP information current as of July 2015.

WET STIPEND PROGRAMS

OSHPD contracts with educational institutions to provide stipends for graduate students who plan to work in the Public Mental Health System (PMHS): In exchange for a stipend, students in MSW, MFT, PsyD/PhD, and PMHNP programs perform their supervised hours and work for 12 months in the PMHS.

Profession	Contracts Awarded FY 2014-15 and FY 2015-16	Total Funding Available FY 2014-15 and FY 2015-16	Total Funding Awarded FY 2014-15 and FY 2015-16	Number of Stipends FY 2014-15	Number of Stipends FY 2015-16
Psychiatric Mental Health Nurse Practitioner	<ul style="list-style-type: none"> ✓ UC San Francisco ✓ University of San Diego Hahn School of Nursing and Health Sciences ✓ University of San Francisco 	\$3,600,000	\$1,257,434	15	22
Clinical Psychologist	<ul style="list-style-type: none"> ✓ Alliant International University 	\$900,000	\$897,734.00	19	19
Marriage and Family Therapist	<ul style="list-style-type: none"> ✓ Phillips Institute ✓ Alliant International University 	\$6,200,000	\$6,166,213	125	125
Social Worker	<ul style="list-style-type: none"> ✓ Regents of the University of California, Berkeley - CalSWEC 	\$6,800,000	\$6,800,000	147	129
Total:	7 contracts awarded	\$17,500,000	\$15,121,381	306	295

OSHPD expects to release another cycle of RFAs for stipend contracts funding in FY 2015-16 for contracts that will provide stipends in FY 2016-17 and FY 2017-18 which will be contingent on the availability of funding.

PSYCHIATRY

EDUCATION CAPACITY

OSHPD contracts with organizations to fund residency slots in Psychiatric Residency education programs to increase their capacity to train residents and provide clinical rotations in the PMHS. OSHPD awarded a total of \$5.4 million in FY 2014-15 for the Psychiatry Education Capacity Program.

Program	Number of Residents Added	Total Number of Resident Hours added in PMHS	Number of Supervisor Staff Hours in PMHS	Number of PMHS Sites Added	Counties Served with New Sites
Kaweah Delta Health Care District	12	18,472	6,240	10	Tulare
UC Davis	5	3,348	7,213	3	Sacramento
UC Riverside	12	855	6,750	5	Riverside
UC San Diego	24	23,040	8,064	9	San Diego
Total	53	45,715	28,267	27	4 Counties

PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONERS EDUCATION CAPACITY

OSHPD contracts with organizations to increase Psychiatric Mental Health Nurse Practitioner (Psych NP) education programs' capacity to train and provide clinical rotations in the PMHS. Out of \$3 million available, OSHPD awarded a total of \$2.9 million in FY 2014-15 for Psych NP education capacity programs.

Program	Number of Student Slots to be Added	Number of Student Hours to be Added in PMHS	Number of Supervisor Staff Hours to be Added in PMHS	Number of PMHS Sites to be Added	Counties Served with New Sites
CSU Fresno	30	15,450	15,810	4	Fresno and Merced
Pacific Clinics	55	8,473	4,440	8	Los Angeles
UC San Francisco	33	11,400	11,400	41	Alameda, Marin, San Francisco
Ventura County Behavioral Health	18	11,264	3,872	12	Ventura
Total	136	46,587	35,522	65	7 Counties

REGIONAL PARTNERSHIPS

OSHPD funds five Regional Partnerships (RP) that have formed across the state to promote building and improving local workforce, education and training resources. RPs include representation from County mental/behavioral health departments, community based organizations, educational/training entities, consumers, family members, and other partners to plan and implement programs that build and improve local workforce education and training resources. Each RP focuses on projects and goals specific to their regional needs.

Region	Highlights for FY 2014-15
Bay Area Region	<ul style="list-style-type: none"> ✓ 52 peers have registered to participate in peer development activities that are occurring among three peer training programs in San Francisco, Oakland and Marin. ✓ 147 high school students attended the Bright Young Minds Career conference to learn about mental/behavioral health career pathways
Central Region	<ul style="list-style-type: none"> ✓ Development of a hybrid MSW Program ✓ Funded the existing Roving Supervisors Program, while expanding the roving clinical supervisor program to other partnering counties who have interest
Los Angeles Region	<ul style="list-style-type: none"> ✓ Supported 12 psychiatrists across three PMHS sites ✓ Funded 678 hours of academic supervision and training for psychiatry residents and fellows
Southern Region	<ul style="list-style-type: none"> ✓ 89 Mental Health First Aid trainings to over 1,430 participants ✓ Funded the continuation of JobsInSocal.com as a central location for southern California public behavioral health jobs
Superior Region	<ul style="list-style-type: none"> ✓ 30 peers enrolled in a 13 month Peer Provider Core Competency Training Program. ✓ Supported over 274 Social Work Distributed Learning Program students

WET MINI-GRANTS

RECRUITMENT AND RETENTION

The WET Mini-Grants programs provides grants of up to \$15,000 to organizations supporting unrepresented, economically, and educationally disadvantaged students in their pursuit of mental/behavioral healthcare careers.

Two Mini-Grant application categories include:

- Health Career Conferences and/or Workshops
- Health Career Exploration

In FY 2014-15 OSHPD awarded a total of 37 organizations for a total of \$250,000.

OSHPD anticipates releasing applications for the FY 2015-16 funding cycle in January 2016. A total of \$250,000 will be available for WET Mini-Grant award in FY 2015-16.

WET CAL-SEARCH

RECRUITMENT AND RETENTION

The WET California Student/Resident Experiences and Rotations in Community Health Program (CAL-SEARCH) provides grant opportunities for organizations to support mental/behavioral health students and residents experiences/internships in the PMHS.

Funding organizations receive:

- \$1,000 for preceptor/mentor per student/resident hosted
- \$1,500 to be provided to each student/resident
- Administrative and indirect cost (up to 20%).

In FY 2014-15 OSHPD funded 6 organizations for a total of \$153,000. OSHPD anticipates releasing applications for the FY 2015-16 funding cycle in October 2015. A total of \$347,000 will be available in FY 2015-16.

PMHS WORKFORCE RETENTION PROGRAM

RECRUITMENT AND RETENTION

Contractors	Funding Awarded	Expected Outcomes
Bill Wilson Center	\$75,000	Expected to engage in retention activities that target an estimated 150 PMHS employees who provide counseling, shelter and support services for their clients in Santa Clara county.
Bonita House	\$75,000	Expected to engage in retention activities that target an estimated 44 culturally diverse direct line staff, mental health consumers and family member, and mid-level managers working in complex, challenging programs with frequently shifting priorities in Alameda County.
NorCal MHA	\$75,000	Expected to engage in retention activities that target an estimated 155 Case managers, Clinical staff, Social workers, Mental health workers, Psychiatrists, Psychologists, Psychiatric nurses, Clinical supervisors, Mental health nurse practitioners, Peer recovery coaches and Physicians assistants in select organizations throughout San Joaquin, Placer, Sacramento, Fresno, Yolo and Napa counties
San Diego Youth Services	\$75,000	Expected to engage in retention activities that target an estimated 1,486 staff and volunteers in South Bay Community Services and North County Lifeline in San Diego County
Seneca Family of Agencies	\$74,580	Expected to engage in retention activities that target an estimated 520 bachelors-level staff and students interested in earning an MSW, current MSW employees pursuing licensure, and LCSW staff. Licensed clinical staff (e.g. MFT, LMSW, etc.) in Seneca facilities throughout Alameda, Contra Costa, Marin, Monterey, Solano, Sonoma, San Francisco, San Luis Obispo, Santa Clara, and Orange County.
USC Occupational Therapy	\$74,678	Expected to engage in retention activities that target an estimated 110 occupational therapists, social workers, psychologists, and non-clinical staff in Los Angeles County
Total	\$449,258	Expected to engage in retention activities that target 2,465 select PMHS workforce in 14 Counties and CBOs across 22 Counties.

CONSUMER AND FAMILY MEMBER EMPLOYMENT PROGRAMS OVERVIEW

The WET Five-Year Plan 2014-2019 allocated \$10 million across FY 2014-15 and FY 2015-16 for the purpose of engaging in activities that increase and support consumer and family member employment in the PMHS.

In April 2014, OSHPD formed the Consumer and Family Member Employment Advisory Committee to advise OSHPD on aspects related to OSHPD WET consumer and family member employment activities. The Committee met five times from April to December and provided recommendations for OSHPD's consideration.

Program	Total Funding	Contract Start Date	Expected Outcome
Local Organizational Support and Development Networks	\$1 million	January 2015	Engage 29 employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
Networks to Support Public Mental Health System Workforce with Lived Experience	\$1.3 million	April 2015	Support PMHS workforce with lived experience in 23 Counties and 47 CBOs
Comprehensive Assessment of Consumer, Family Member, and Parent/Caregiver (CFP/C) Workforce	\$400,000	April 2015	Will gather comprehensive data on CFP/C workforce in the PMHS
Statewide Consumer and Family Member Workforce Support Network	\$1.2 million	September 2015	Will engage in efforts to support PMHS workforce with lived experience across the state of California

LOCAL ORGANIZATIONAL SUPPORT AND DEVELOPMENT NETWORK

Funded two organizations that will provide services to Public Mental Health System (PMHS) employers to support their ability to employ and support consumers and family members in the workforce.

Contractor	Award Amount	Expected Outcome
Mental Health America Northern California	\$499,905	Engage 16 employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
United Advocates for Children and Families	\$500,000	Engage 13 PMHS employer organizations to increase their ability to employ and support consumer, family member, and parent/caregiver workforce
Total	\$999,905	

LOCAL ORGANIZATIONAL SUPPORT AND DEVELOPMENT NETWORK CONTINUED

Activities initiated and that will be completed as a result of this RFA include but are not limited to the following:

- Toolkits for PMHS employers
 - ✓ Wellness Works- an evidence-based practice mental health curriculum
 - ✓ Recovery 101- a training on the valuable role of consumers and family members
 - ✓ Innovative Flexibility- a training on proactively addressing workplace accommodations and family/medical leave issues
- Individualized training and technical assistance for PMHS employers
- Knowledge/learning exchange forums
- Development and dissemination of core competencies and best practices
- Tools to develop consumer and family member career ladders and/or pathways

The activities conducted will serve the following counties: Alameda, Amador, Berkeley-City, Del Norte, Fresno, Marin, Modoc, Monterey, Napa, Placer, Sacramento, San Francisco, San Mateo, Santa Barbara, Santa Clara, Solano, Sonoma, Stanislaus, Sutter-Yuba, Tuolumne and Yolo.

NETWORKS TO SUPPORT PMHS WORKFORCE WITH LIVED EXPERIENCE

Funded nine organizations that will provide services to engage and support individuals with lived experience as consumers, family members, and parents/caregivers who are currently employed or are volunteering in County and/or Community Based Organization settings.

Contractor	Award Amount	Expected Outcome
California Institute for Behavioral Health Solutions	\$150,000	Support PMHS workforce with lived experience in the counties of Contra Costa, Napa, Solano and Sonoma.
Mental Health America Los Angeles	\$149,201	Support PMHS workforce with lived experience in the county of Los Angeles.
Mental Health America Northern California	\$150,000	Support PMHS workforce with lived experience in the counties of Amador, Los Angeles, Placer, Sacramento, San Joaquin, Stanislaus, Sutter-Yuba and Yolo.
Mental Health Association of San Francisco	\$150,000	Support PMHS workforce with lived experience in the county of San Francisco.
Richmond Area Multi-Services, Inc.	\$150,000	Support PMHS workforce with lived experience in the county of San Francisco.
Santa Barbara County	\$150,000	Support PMHS workforce with lived experience in the county of Santa Barbara.
Stanford Youth Solutions	\$150,000	Support PMHS workforce with lived experience in the counties of Nevada, Sacramento and Yolo.
Sterling Solutions	\$134,328	Support PMHS workforce with lived experience in the county of San Bernardino.
United Advocates for Children and Families	\$150,000	Support PMHS workforce with lived experience in the counties of Alameda and Sacramento.
Total	\$1,333,529	

NETWORKS TO SUPPORT PMHS WORKFORCE WITH LIVED EXPERIENCE

Activities to support PMHS workforce with lived experience across 23 Counties and 47 CBOs that will be completed as a result of this RFA include but are not limited to the following:

- One-on-one peer mentoring
- Individual career coaching
- Self-help support groups
- Online support groups
- Training including, but not limited to:
 - ✓ Wellness recovery action planning (WRAP)
 - ✓ Career ladders/pathways,
 - ✓ Managing up
 - ✓ Motivational interviewing
- Benefits planning workshops
- Ongoing technical assistance for the consumer and family member workforce
- Financial assistance to attend conferences and other professional development opportunities.

COMPREHENSIVE ASSESSMENT OF CONSUMER, FAMILY MEMBER, AND PARENT/CAREGIVER WORKFORCE

OSHPD awarded \$400,000 to the University of California, San Diego Health Services Research Center to develop, collect, aggregate, and analyze data on the consumer, family member, and parent/caregiver (CFP/C) workforce in the PMHS. The contractor will develop and conduct a comprehensive quantitative and qualitative assessment that gathers information on the following elements:

A. Identifying and analyzing:

- Number and demographics of CFP/Cs employed within the PMHS across counties including both county and CBOs.
- Different types of positions and the environments that the CFP/C workforce are employed in and the different types of functions they serve in those positions across counties and the nation.
- Quantity and type of assistance PMHS employers provide to CFP/C workforce including but not limited to: reasonable accommodations, benefits planning, employer-paid benefits, and/or career advancement/professional development opportunities.
- Number of PMHS employers that receive reimbursement and analyzing the type of funding they receive for services provided by their CFP/C workforce.
- Current career tracks/ladders for CFP/C workforce across counties and the nation.

B. Identifying and analyzing desirable or minimum qualifications for:

- CFP/C workforce across counties and the nation.
- CFP/C workforce educators/trainers across the state and nation.
- Individuals supervising CFP/C workforce across counties and the nation.

C. Identifying and analyzing:

- Core competencies used for CFP/C workforce across counties and the nation.
- Curricula for training CFP/C workforce across the state and nation.
- Competency exams, if any, used for CFP/C positions across counties and the nation.

Contract activities are scheduled to be completed by April 2016.

COMPREHENSIVE ASSESSMENT OF CFP/C WORKFORCE- MAJOR MILESTONES

The contract began on April 24, 2015 and is scheduled to end on April 24, 2016. Over the course of the next year, the following milestones are expected to be completed:

May 2015 - September 2015

- Engage stakeholders in getting feedback on survey templates
- Develop web-based survey templates based on research, discussions with OSHPD and stakeholder feedback:
 - ✓ One survey for the PMHS CFP/C workforce
 - ✓ One survey (minimum) for PMHS Employers (County and CBO)
 - ✓ One survey for training organizations
- Develop a web-based portal containing documents that provide Counties, CBOs, CFP/C training organizations, and PMHS workforce information on survey templates.

September 2015- December 2015

- Administer surveys to all counties, CBOs, CFP/C training organizations and PMHS CFP/C workforce across California:
- Provide outreach and technical assistance to individuals and organizations on completing the surveys

June 2015 – April 2016

- Conduct research on CFP/C workforce data that does not require surveys, which may include, but not be limited to academic articles, government reports and any other sources of information
- Aggregate and analyze information gathered via survey templates and develop six reports

STATEWIDE SUPPORT OF PMHS WORKFORCE WITH LIVED EXPERIENCE

OSHPD awarded Mental Health America of Northern California (MHA NorCal) \$1.2 million to engage in various activities that aim to increase consumer and family member employment across the state. Activities that will be completed as a result of this contract include but are not limited to the following:

- Co-learning collaboratives
- Professional development opportunities
- Support and retention
- Training and technical assistance for PMHS employers
- Financial assistance
- Development and disseminations of tools and best practices and promotion of resources
- Other evidenced-based or community identified strategies

The contract is from September 15, 2015 to September 15, 2017. Specific information on resources/activities available within your region will be released soon. For more information, please contact Dawniell Zavala from MHA NorCal at dzavala@norcalmha.org.

PEER PERSONNEL SUPPORT FY 2013-14

Per Senate Bill (SB) 82 (2013), in April 2014 OSHPD awarded four organizations to support peer personnel, including families, by providing training in issues that may include: crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel.

- Contra Costa County Behavioral Health-\$436,386
- Mental Health Association of San Francisco-\$500,000
- National Alliance on Mental Illness San Diego-\$419,612
- Recovery Opportunity Center-\$500,000

As of August 2015, the contractors have reported to have:

- ✓ Recruited 526 individuals to participate in peer personnel training programs;
- ✓ Trained 464 individuals;
- ✓ Placed 332 individuals in positions within the PMHS across sixteen counties including Alameda, Contra Costa, Kern, Lake, Los Angeles, Kern, Napa, Nevada, Orange, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, and Solano.

These contracts are set to expire in June 2016.

PEER PERSONNEL TRAINING AND PLACEMENT FY 2014-15

Per Senate Bill (SB) 82 (2013) and WET, in May 2015 OSHPD awarded five organizations to support peer personnel, including families, by providing training in issues that may include: crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel.

- Berkeley City College- \$500,000
- California Consortium of Addiction Programs and Professions- \$500,000
- National Alliance on Mental Illness- \$491,260
- Project Return Peer Support Network- \$452,430*
- Recovery Opportunity Center-\$500,000

The contractors will recruit, train and place 691 individuals in peer personnel positions across the following twenty counties:

Alameda, El Dorado, Fresno, Kern, Los Angeles, Modoc, Napa, Nevada, Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquín, Solano, Sonoma, Tulare, Ventura

These contracts are set to expire in June 2017.

OSHPD anticipates releasing another RFA for the Peer Personnel Training and Placement program in 2016.

*Program partially funded by WET Consumer and Family Member Employment funding

ANALYSIS OF COUNTY WET PROGRAMS

On August 27, 2015 OSHPD released an RFA to fund an organization to engage in Research to compile and assess County administered MHSA WET activities since 2008 by completing reports that: 1) Analyzes the use of all County MHSA WET Funds and 2) Evaluates at minimum five County MHSA WET programs/efforts.

To complete in this assessment, the researchers will:

- Analyze information included in the County MHSA Plans, plan updates, annual updates, and annual revenue and expenditure reports;
- Engage in key-informant interviews and focus groups; and
- Engage county representatives that participate in administering the county WET programs.

During this contract OSHPD will be actively involved and will engage county stakeholders to discuss and provide updates on these efforts. Analysis will be conducted from December 2015 to December 2016.

MHSA WET BUDGET RE-ASSESSMENT FOR FY 2016-17 AND FY 2017-18

In January 2014, the California Mental Health Planning Council (CMHPC) approved the WET Five-Year Plan 2014-2019 with its accompanying four-year budget which was guided by priority needs identified in 2013. The Office of Statewide Health Planning and Development (OSHPD) committed to re-assessing the WET budget in Fiscal Year (FY) 2015-16 to ensure funding continues to be guided by priority needs.

This re-assessment will help inform OSHPD if there is a need to propose budget modifications for the remaining funding. These budget adjustments, if any are proposed, would be effective for FY 2016-17 and FY 2017-18.

MHSA WET BUDGET RE-ASSESSMENT

OSHPD has been engaging in the implementation of statewide WET programs consistent with WET Five-Year Plan funding allocated for FY 2014-15 and FY 2015-16.

- Of the \$63,872,046 allocated for FY 2014-15 and FY 2015-16, OSHPD expects a total of approximately \$54,774,269 to be expended and/or encumbered leaving an estimated unexpended balance of \$9,097,777 for FY 2014-15 and FY 2015-16.
- Additionally, there is \$1,441,264 from pre-five year plan contracts that was not expended.
- This leaves an approximate remaining balance of \$61,411,085 available for re-adjustment for FY 2016-17 and FY 2017-18.

To ensure FY 2016-17 and FY 2017-18 budget allocations are guided by priority needs, OSHPD is taking part in a stakeholder engagement and research/assessment process from June 2015 - December 2015.

WET EXPENDITURES/ENCUMBRANCES AND REMAINING BALANCE

Item Number	State Administered WET Program	State WET Funding for 4 Year Budget	Fiscal Year 14/15 and 15/16 Allocation	Fiscal Year 14/15 and 15/16 Expended/ Encumbered	Fiscal Year 14/15 and 15/16 Remaining Balance	Fiscal Year 16/17 Allocation	Fiscal Year 17/18 Allocation
Total		\$114,744,090	\$63,872,046	\$54,774,269	\$9,097,777	\$26,936,022	\$23,936,022
1	Stipends	\$35,000,000	\$17,500,000	\$15,121,361	\$2,378,639	\$8,750,000	\$8,750,000
	Psych Nurse Practitioner	\$7,200,000	\$3,600,000	\$1,257,434	\$2,342,566	\$1,800,000	\$1,800,000
	Clinical Psychologist	\$1,800,000	\$900,000	\$897,734	\$2,266	\$450,000	\$450,000
	Marriage and Family Therapist	\$12,400,000	\$6,200,000	\$6,166,193	\$33,807	\$3,100,000	\$3,100,000
	Social Worker	\$13,600,000	\$6,800,000	\$6,800,000	\$0	\$3,400,000	\$3,400,000
2	Loan Assumption	\$40,000,000	\$20,000,000	\$20,000,000	\$0	\$10,000,000	\$10,000,000
3	Education Capacity	\$15,000,000	\$7,500,000	\$7,434,556	\$65,444	\$3,750,000	\$3,750,000
	Psychiatrist	\$9,000,000	\$4,500,000	\$4,500,000	\$0	\$2,250,000	\$2,250,000
	Psych Nurse Practitioner	\$6,000,000	\$3,000,000	\$2,934,556	\$65,444	\$1,500,000	\$1,500,000
4	Consumer and Family Member	\$10,000,000	\$10,000,000	\$4,368,924	\$5,631,076	\$0	\$0
5	Regional Partnership	\$9,000,000	\$6,000,000	\$6,000,000	\$0	\$3,000,000	\$0
6	Recruitment (Career Awareness) and Retention	\$3,000,000	\$1,500,000	\$1,449,428	\$50,572	\$750,000	\$750,000
	Mini-Grants	\$1,000,000	\$500,000	\$500,000	\$0	\$250,000	\$250,000
	CalSEARCH	\$1,000,000	\$500,000	\$500,000	\$0	\$250,000	\$250,000
	Retention	\$1,000,000	\$500,000	\$449,428	\$50,572	\$250,000	\$250,000
7	Evaluation	\$2,744,090	\$1,372,046	\$400,000	\$972,046	\$686,022	\$686,022
8	Pre- WET Five Year Plan 2014-2019 Balance	\$1,441,264.00					
	Remaining Balance for Re-Adjustment Per Year	\$1,441,264.00 (Pre five year plan)	\$9,097,777.00 (FY 2014/15 and FY 2015/16)			\$26,936,022	\$23,936,022
Total Remaining For Re-Assessment		\$61,411,085					

MHSA WET BUDGET RE-ASSESSMENT

As OSHPD engages in efforts to re-assess the WET budget for the last two fiscal years of the WET Five-Year Plan, the following is a projected timeline of activities:

Month	Activity
July – December	<ul style="list-style-type: none"> Identify major changes in county hard-to-fill and/or hard-to-retain positions Identify major legislative and policy changes that may alter the need or demand for certain types of mental health professions or services Assess current WET program budget expenditures WET Advisory Committee meeting (8/11/2015) on process and receive initial feedback on need for WET budget changes
September	<ul style="list-style-type: none"> September 29, 2015- Stakeholder meeting #1 (call/webinar) on process and receive initial feedback on need for WET budget changes California Mental Health Planning Council (CMHPC) sub-group meeting #1
October	<ul style="list-style-type: none"> Government partners meeting #1 CMHPC presentation on process and receive initial feedback on need for WET budget changes October 21, 2015- WET Consumer and Family Member Employment Advisory Committee Meeting
November	<ul style="list-style-type: none"> CMHPC sub-group meeting #2 Stakeholder meeting #2 (call/webinar) receive feedback on draft WET budget changes WET Advisory Committee #2 to receive feedback on draft WET budget changes
December	<ul style="list-style-type: none"> Government partner's meeting #2 CMHPC sub-group meeting #3
January	<ul style="list-style-type: none"> CMHPC presentation on final WET budget change recommendations for approval

If any changes to the WET Five-Year Plan budget are proposed, OSHPD will seek approval from CMHPC and the California State Legislature through the legislative budget change process.

DISCUSSION QUESTION 1

Are you aware of any major legislative and/or policy changes within the past two years that may have or will alter the need or demand for certain types of mental health professions or services?

DISCUSSION QUESTION 2

Are there any major PMHS workforce needs that are not currently being addressed by Statewide MHSA WET funded activities?

DISCUSSION QUESTION 3

Are there any activities that you believe would increase or support the PMHS workforce that are not currently funded that should be further explored? If so, why?

DISCUSSION QUESTION 4

Are there any currently budgeted Statewide MHSA WET activities that you believe should either have reduced or increased funding? If so, why and by how much funding?

CONTACT INFORMATION

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