Mental Health Services Act
Workforce Employment and Training Program
2020-2025 WET Five-Year Plan
April 2019

The Healthcare Workforce Development Division (HWDD) in the Office of Statewide Health Planning and Development (OSHPD) is responsible for carrying out the Workforce Education and Training (WET) Program, a component of the Mental Health Services Act (MHSA). The focus of WET is to address the needs of and issues surrounding hard-to-fill and hard-to-retain professions within the public mental health system (PMHS).

OSHPD and the California Behavioral Health Planning Council (CBHPC) collaborated to develop the 2020-2025 WET Five-Year Plan. The new WET Plan reflects best practices and frames a workforce development continuum ranging from grades K-12 through clinical graduate or medical school with increased coordination at the local level.

In January 2019, CBHPC approved the 2020-2025 WET Five-Year Plan. The first two WET five-year plans were funded by a one-time MHSA appropriation. There is currently no funding associated with the new WET Plan. The new WET Plan is available online at: https://oshpd.ca.gov/v1/resources/document?rs:path=/Loan-Repayments-Scholarships-Grants/Documents/WET/WETFive-YearPlan.pdf

The new WET Plan places an emphasis on supporting PMHS services that provide care at the lowest level of intensity and promote the use of non-licensed personnel throughout the delivery system. It proposes a framework that calls for two program categories.

Supporting Individuals: OSHPD will administer these programs through the MHSA Regional Partnerships based on county-identified workforce and population needs.
- Pipeline development
- Undergraduate scholarships with mentoring
- Clinical graduate education stipends with mentoring
- Educational loan repayment

Supporting Systems: OSHPD will administer these programs directly.
- Peer Personnel Preparation
- Psychiatric Education Capacity Program
- Train New Trainers Psychiatry Scholarship
- Research and Evaluation

This page is also available at https://oshpd.ca.gov/loans-scholarships-grants/grants/wet/#wet-five-year-plan