

**COUNTY OF MARIN
BEHAVIORAL HEALTH AND RECOVERY SERVICES (BHRS)**

**HARD TO FILL/RETAIN ELIGIBILITY CRITERIA for the
STATE MENTAL HEALTH LOAN ASSUMPTION PROGRAM (MHLAP)
FISCAL YEAR 2016-2017**

**BHRS applicants must meet the following hard to fill/retain criteria,
based on the MHSWA Workforce Needs Assessment and priority workforce needs,
to be considered eligible for the MHLAP**

REQUIREMENTS

DIRECT CLINICAL SERVICE STAFF

Work Hours

Must work a minimum of 32 hours per week in a public mental health program.
Psychiatrists must work a minimum of 20 hours per week in a public mental health program.

Work Location

Must work within an eligible Marin County BHRS-operated mental health setting or a contracted, community-based mental health or co-occurring conditions agency.

Hospital programs and publicly-funded programs administered by adult correctional entities or services provided in adult correctional facilities are not eligible for this program.

AND AT LEAST ONE OF THE FOLLOWING:

Providers who are bi-lingual and/or who represent the ethnically and culturally diverse communities that Marin County's BHRS serves

- Bilingual in Spanish or Vietnamese and/or
- Have lived experience as a mental health consumer/family member or represent one or more of the following ethnically and culturally diverse communities that Marin County's BHRS serves: Asian/Pacific Islander, African/African American, Latino/a, Native American or LGBTQ.

OR:

Providers in hard to fill/retain positions or those who possess experience/expertise in hard to fill/retain skill sets.

- Child and Adult Psychiatrists
- Licensed and license-eligible clinicians with Co-Occurring Mental Health and Substance Use experience and competency
- Licensed and license-eligible clinicians with Adult Criminal Justice experience and competency
- Registered/Licensed Psychiatric Mental Health Nurse Practitioners
- Quality Management/Utilization Review staff

Revised: July 2017