

## **Patient Protection and Affordable Care Act Summary of Title V—Health Care Workforce Provisions**

### **Background**

On March 23, 2010, President Obama signed comprehensive health reform, the Patient Protection and Affordable Care Act, into law. The following is a summary of the Title V workforce provisions of the new law which, where possible, identifies funding authorized for appropriation 2010-2015.

### **Innovations in the Health Care Workforce**

- Creates a National Health Workforce Commission to help define national priorities, goals and policies.
  - Amount authorized for appropriation not provided in statute
- Provides planning and implementation health care workforce development grants to states focused on education, training and retaining individuals for health careers/related industries.
  - \$8,000,000 authorized for appropriation for planning grants in 2010
  - \$150,000,000 authorized for appropriation for implementation grants in 2010
- Establishes National/State and Regional Centers for Workforce Analysis—provides grants for the development of information to describe and analyze the health care workforce. State and regional centers collect, analyze and report data. Enhanced grants to be provided for longitudinal evaluations.
  - \$22,500,000 authorized for appropriation 2010-2014 for the development of state and regional centers
  - Amount authorized for appropriation for enhanced grants for longitudinal evaluations not provided in statute

### **Increasing the Supply of the Health Care Workforce**

- Provides Loan Repayment and Scholarships for medical school, primary care practice, nursing, pediatric specialists, child and adolescent mental and behavioral health, public health workforce (in federal, state and local/tribal health) and allied health workers in public agencies. Mid-career workers will be eligible for scholarships to upgrade their education.
  - Over \$4,500,000,000 authorized for appropriation 2010-2015
- Provides grant opportunities to Nurse Managed Health Clinics (NMHC) for comprehensive primary health care services or wellness services to underserved or vulnerable populations. The NMHC must be associated with a school, college, university or department of nursing, FQHC or independent non-profit health or social services agency.
  - \$50,000,000 authorized for appropriation in 2010 and sums as necessary through 2014
- Eliminates caps on Commissioned Officers in Public Health Service Regular Corps; Revises Regular Corps and Reserve Corps and renames the Ready Reserve Corps—responds to public health emergencies both foreign and domestic.
  - \$75,000,000 authorized for appropriation 2010-2013

## **Enhancing Health Care Workforce Education and Training**

- Health Professional Training Program Grants will be awarded to enhance education and training for primary care; direct care workers; general, pediatric and public health dentistry; geriatrics; mental and behavioral health; nursing and advanced nursing; and community health workers. Grant opportunities to include support for residencies and internships; need-based financial assistance for traineeships/fellowships; preparation of faculty; medical home demonstrations; joint degree programs for inter-disciplinary and professional training; and pre- and postdoctoral training.
  - \$378,800,000 authorized for appropriation 2010-2014

## **Supporting the Existing Health Care Workforce**

- Revises funding allocations to assist schools in supporting programs of excellence in health professions education for underrepresented minority individuals and schools designated as centers of excellence.
  - \$300,000,000 authorized for appropriation 2010-2014
- Continues support for Area Health Education Centers that provide community based training and education, interdisciplinary training and continuing education, and prepare individuals to more effectively provide health services to underserved areas and populations.
  - \$625,000,000 authorized for appropriation 2010-2014
- Makes revisions to the Nursing Workforce Diversity Grants Program to increase nursing education opportunities for individuals from disadvantaged backgrounds, including stipends for diploma or associate degree nurses to enter a bridge or degree completion program and scholarships/stipends for accelerated nursing degree programs, pre-entry preparations, advanced education preparation and retention.
  - Amount authorized for appropriation not provided in statute
- Establishes a Primary Care Extension Program to provide support and assistance to educate primary care providers about preventive medicine, health promotion, chronic disease management, mental and behavioral health services, and evidence-based and evidence-informed therapies and techniques. Requires the Secretary to award grants to states for the establishment of Primary Care Extension Program State Hubs to coordinate state health care functions with quality improvement organizations and area health education centers.
  - \$240,000,000 authorized for appropriation 2011-2012

## **Strengthening Primary and Other Workforce Improvements**

- Expands access to primary care services and general surgery services by offering incentive payment programs of 10% in a health professional service area.
- Includes toward the determination of full-time equivalency for graduate medical education cost time spent by an intern or resident in an approved medical residency training program in a nonprovider setting that is primarily engaged in furnishing patient care in nonpatient care activities.
- Reallocates unused residency positions to qualifying hospitals for primary care residents for purposes of payments to hospitals for graduate medical education costs.
- Revises provisions related to graduate medical education costs to count the time residents spend in nonprovider settings toward the full-time equivalency if the hospital incurs the costs of the stipends and fringe benefits of such residents during such time.
- Directs the Secretary, when a hospital with an approved medical residency program closes, to increase the resident limit for other hospitals based on proximity criteria.
- Requires the Secretary to: (1) award grants for demonstration projects that are designed to provide certain low-income individuals with the opportunity to obtain education and training for health care occupations that pay well and that are expected to experience labor shortages or be in high demand; and (2) award grants to states to conduct

demonstration projects for purposes of developing core training competencies and certification programs for personal or home care aides.

- \$425,000,000 authorized for appropriation 2010-2014
- Authorizes the Secretary to award grants to teaching health centers for the purpose of establishing new accredited or expanded primary care residency programs. Allows up to 50% of time spent teaching by a member of the National Health Service Corps to be considered clinical practice for purposes of fulfilling the service obligation. Requires the Secretary to make payments for direct and indirect expenses to qualified teaching health centers for expansion or establishment of approved graduate medical residency training programs.
  - \$125,000,000 authorized for appropriation 2010-2012
- Requires the Secretary to make payments to teaching health centers that operate graduate medical education program. Payments shall be provided for direct expenses and for indirect expenses to qualified teaching health centers that are listed as sponsoring institutions by the relevant accrediting body for expansion of existing or establishment of new approved graduate medical residency training programs.
  - \$230,000,000 authorized for appropriation 2011-2015
- Requires the Secretary to establish a graduate nurse education demonstration under which a hospital may receive payment for the hospital's reasonable cost for the provision of qualified clinical training to advance practice nurses.
  - \$200,000,000 authorized for appropriation 2012-2015

#### **Improving Access to Health Care Services**

- Provides appropriations for federally qualified health centers to serve medically underserved populations.
  - Nearly \$34,000,000,000 authorized for appropriation 2010-2015
- Requires the Secretary to establish through the negotiated rulemaking process a comprehensive methodology and criteria for designation of medically underserved populations and health professions shortage areas.
- Reauthorizes appropriations for the expansion and improvement of emergency medical services for children who need treatment for trauma or critical care.
  - \$238,140,781 authorized for appropriation 2010-2014
- Authorizes the Secretary, acting through the Administrator of the Substance Abuse and Mental Health Services Administration, to award grants and cooperative agreements for demonstration projects for the provision of coordinated and integrated services to special populations through the co-location of primary and specialty care services in community-based mental and behavioral health settings.
  - \$250,000,000 authorized for appropriation 2010-2014

#### **Estimated Title V Workforce Funding by Year**

2010	\$4.7 Billion
2011	\$4.9 Billion
2012	\$6.3 Billion
2013	\$7.7 Billion
2014	\$8.8 Billion
2015	\$9.6 Billion