



# 2016-2017 ANNUAL REPORT

Celebrating 30 years



# OUR MISSION...



**The Health Professions Education Foundation (HPEF) improves access to healthcare in underserved areas of California by providing scholarship and loan repayment programs to health professional students and graduates who are dedicated to providing direct patient care in those areas. In return for this support, recipients agree to provide direct patient care in a medically underserved area of California for a period of one to three years.**

## MESSAGE FROM THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR



**Scott Sillers**

**President  
Board of Trustees**

On behalf of the Board of Trustees, I'd like to present the Health Professions Education Foundation's (HPEF) 2016-2017 Annual Report.

While there is a political and philosophical debate about addressing the skyrocketing cost of healthcare, what we can all agree on is the need for more healthcare workers who will care for our fellow Californians. HPEF's charge has been, and will continue to be, encouraging people from underrepresented communities to become health professionals and increase access to health care in medically underserved areas. It is because of this that we will continue to work with partners, both old and new, to ensure that those Californians, who want to help their neighbors get healthier, are not hindered by increasingly burdensome financial costs from doing so—because in the end, a healthier California is a better California.



**Norlyn Asprec**

**Executive Director**

Since its very beginning, HPEF has been steadfastly committed to increasing the diversity of our workforce and access to health care. Over the last 30 years, HPEF has provided 14,721 awards totaling more than \$169.7 million to professionals in allied health, nursing, mental health, and medicine, who are practicing in all 58 counties of California. For over 30 years, HPEF programs have enabled students to successfully complete their education and transition to the workforce, and have placed clinicians in underserved rural and urban areas to mitigate an inequitable distribution of providers.

While our recipients come from all backgrounds, what sets them apart is their commitment to serving Californians who live in communities facing intense needs and lacking access to culturally and linguistically competent care. Many of them are from these same communities and understand first-hand the disparities that negatively impact residents' well-being.

I am proud to share HPEF's accomplishments in FY 2016-2017, and I look forward to developing new and innovative collaborations that spur systemic change so ALL Californians can receive the care they need and deserve.

## HISTORY

The Health Professions Education Foundation (HPEF) is a 501(c)(3) nonprofit housed within the Office of Statewide Health Planning and Development (OSHPD). It was statutorily created in 1987 to address the acute shortage of health professionals.

OSHPD administers strategic healthcare workforce programs to improve access to care by offering financial assistance to healthcare professionals and students. OSHPD also identifies areas of unmet need and encourages health professionals to provide healthcare in California's health professional shortage areas.

HPEF offers scholarship and loan repayment programs to support students and health professionals who are dedicated to providing healthcare in medically underserved areas.

As of the end of the 2016-17 FY, HPEF has awarded 14,721 applicants, totaling more than \$169.7 million to allied health, nursing, mental health, and medical students and professionals practicing in all 58 counties of California.

## PROGRAMS

### ***Allied Healthcare Scholarship and Loan Repayment Programs***

The Allied Healthcare Scholarship Program (AHSP) and the Allied Healthcare Loan Repayment Program (AHLRP) are offered to allied healthcare students and graduates. Support for these programs is dependent on grant funding. Eligible applicants may receive scholarships and loan repayments of up to \$16,000 per year in exchange for a 12-month service obligation.

### ***Vocational Nursing Scholarship and Loan Repayment Programs***

HPEF's vocational nursing (VN) programs include the Vocational Nurse Scholarship Program (VNSP), the Licensed Vocational Nurse Loan Repayment Program (LVNLRP), and the Licensed Vocational Nurse to Associate Degree Nursing Program (LVN to ADN). These programs are funded through a \$5 surcharge for the renewal of VN licenses in California. Eligible applicants for VNSP may receive a scholarship of up to \$4,000; LVNLRP awardees may receive a loan repayment of up to \$6,000, and LVN to ADN awardees may receive a scholarship of up to \$8,000. In return, recipients commit to a one-year service obligation of practicing direct patient care at a qualified facility in California.

### ***Associate Degree and Bachelors of Science Nursing Scholarship and Loan Repayment Programs***

The Associate Degree Nursing Scholarship Program (ADNSP), the Bachelors of Science Nursing Scholarship Program (BSNSP), and the Bachelors of Science Nursing Loan Repayment Program (BSNLRP) are offered to students and graduates seeking careers as registered nurses. ADNSP awardees may be awarded up to \$8,000; BSNSP awardees, up to \$10,000; and BSNLRP awardees up to \$10,000. In return, recipients commit to a one-year service obligation of practicing direct patient care at a qualified facility in California.

### ***Licensed Mental Health Services Provider Education Program***

The Licensed Mental Health Services Provider Education Program (LMH) is funded through a \$10 surcharge for renewal and licensure fees of psychologists, marriage and family therapists, and licensed clinical social workers in California. An awardee may receive up to \$15,000 to repay educational loans in exchange for up to two-years practicing and providing direct care in a publicly funded mental health facility, a non-profit mental health facility, a mental health professions shortage area, or in a public mental health system.

***Mental Health Loan Assumption Program***

The Mental Health Loan Assumption Program (MHLAP) was created by the Mental Health Services Act (MHSA), passed by California voters in November 2004. MHSA provides funding to develop a loan forgiveness program in order to retain qualified professionals working within the Public Mental Health System. Through the Workforce Education and Training component of MHSA, \$10 million is allocated yearly to loan assumption awards. An award recipient may receive up to \$10,000 to repay educational loans in exchange for a 12-month service obligation in a hard to fill or retain position within the county public mental health system.

***Advanced Practice Healthcare Scholarship and Loan Repayment Programs***

Funded by private grants and contributions, the Advanced Practice Healthcare Scholarship Program (APHSP) and the Advanced Practice Healthcare Loan Repayment Program (APHLRP) increase the number of health professionals associated with advanced practice careers. Those awarded may receive up to \$25,000. If awarded, recipients agree to up to 2 years practicing direct patient care at a qualified facility in California.

***Steven M. Thompson Physician Corps Loan Repayment Program***

The Steven M. Thompson Physician Corps Loan Repayment Program (STLRP) is funded through a \$25 surcharge from physician licensure and renewal fees, \$1 million from the Managed Care Administrative Fines and Penalties Fund, and private grants and donations. This program encourages recently licensed physicians to practice in Health professional Shortage Areas in California. The program authorizes a plan for repaying up to \$105,000 in educational loans in exchange for full-time service for a minimum of three years.

# FISCAL YEAR

2016-2017

4,680

Total Applications  
Received

1,839

Total Applications  
Awarded

\$22,910,224

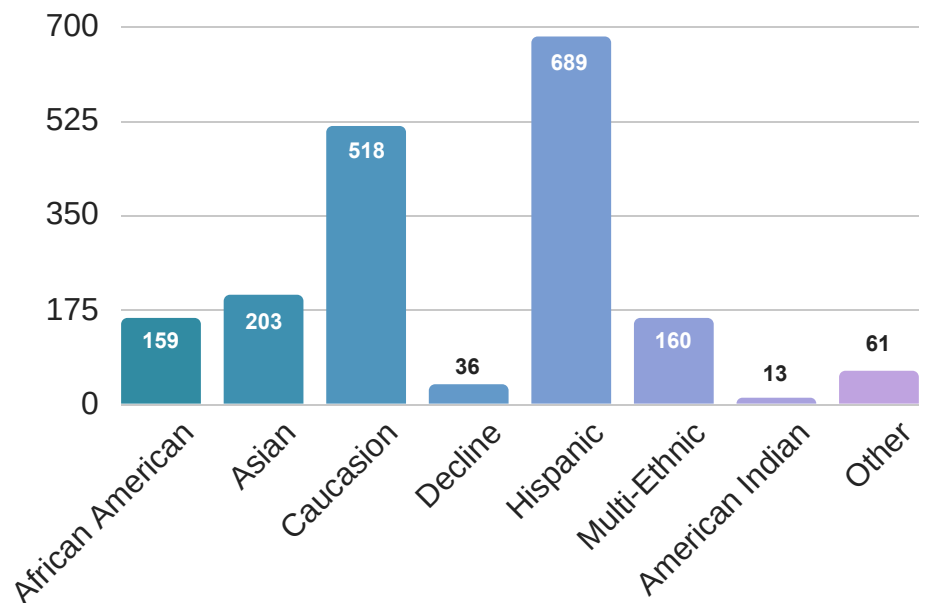
Total Dollars  
Awarded

**\*All Data is as of  
June 30, 2017. All data  
reporting ethnicity is self-  
reported by awardees.**

## Awardee Gender Data

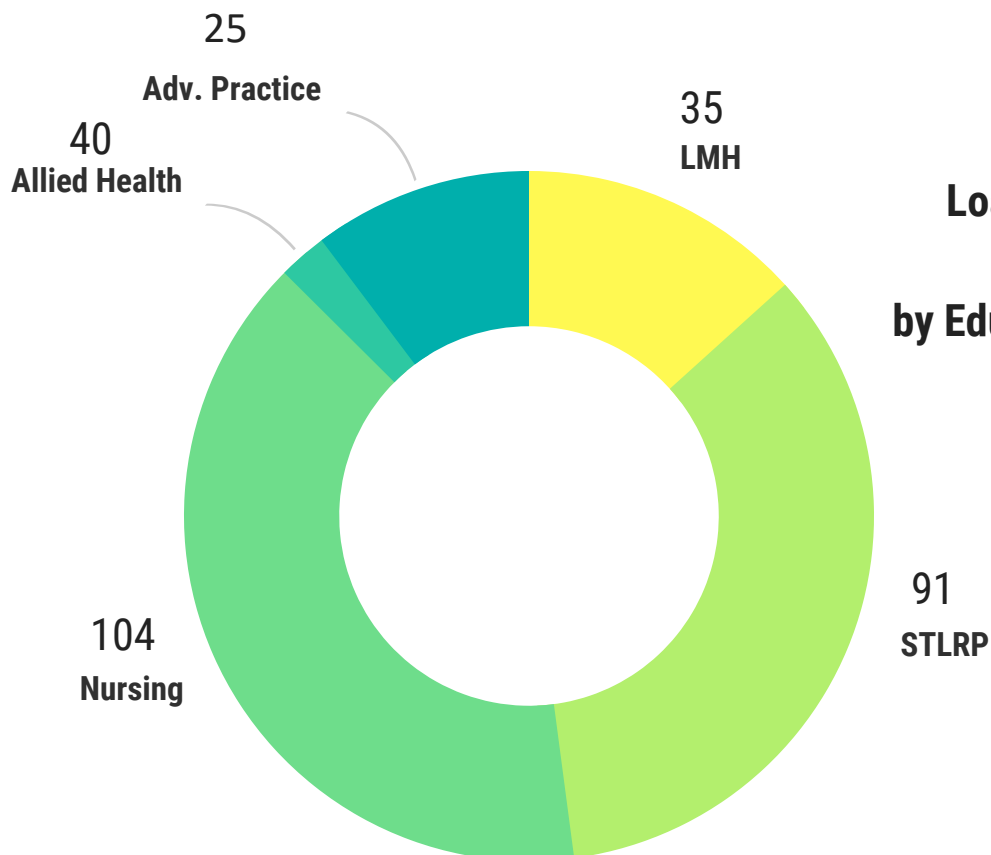
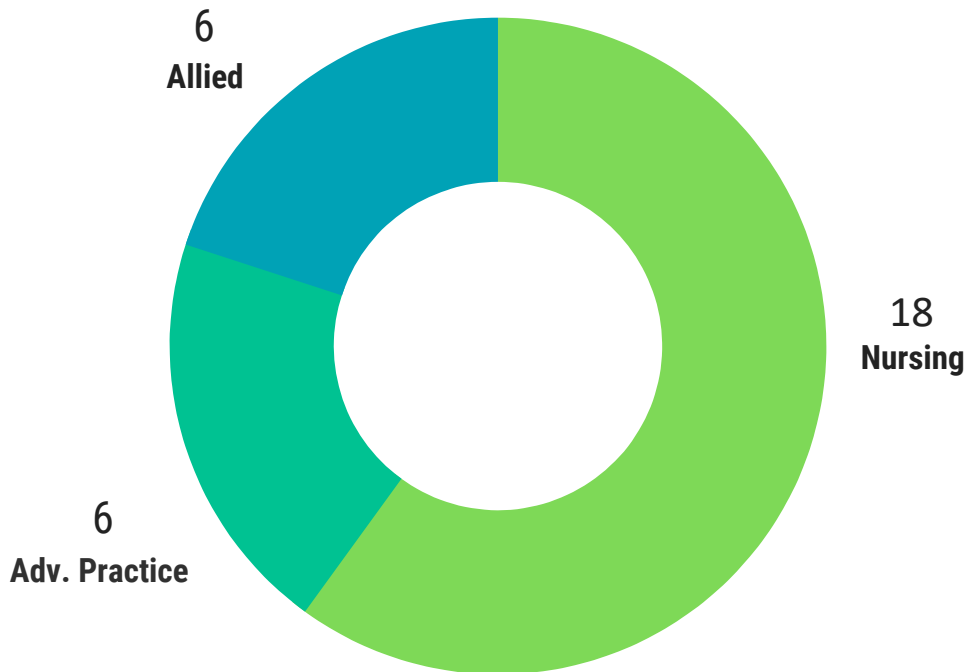


## Awardee Ethnicity Data



## Student Scholarships by Area of Study

\*All Data is as of  
June 30, 2017.

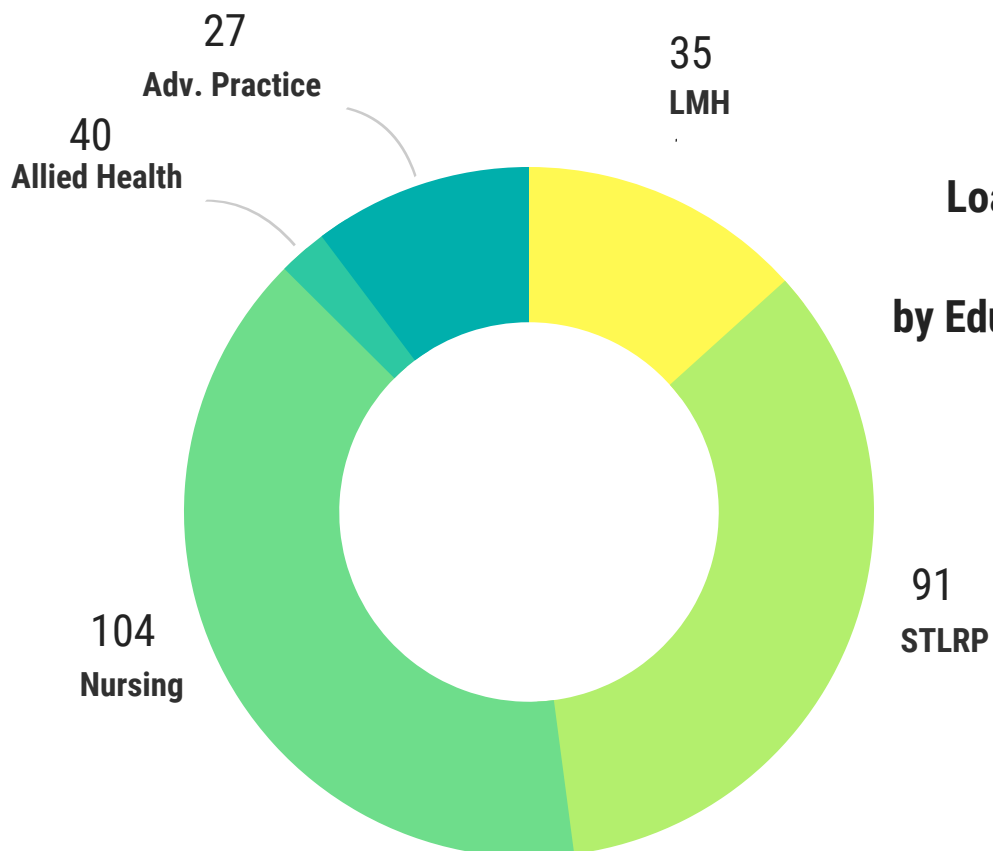


## Loan Repayment Awards by Education Specialty

## Student Scholarships by Area of Study



\*All Data is as of  
June 30, 2017.

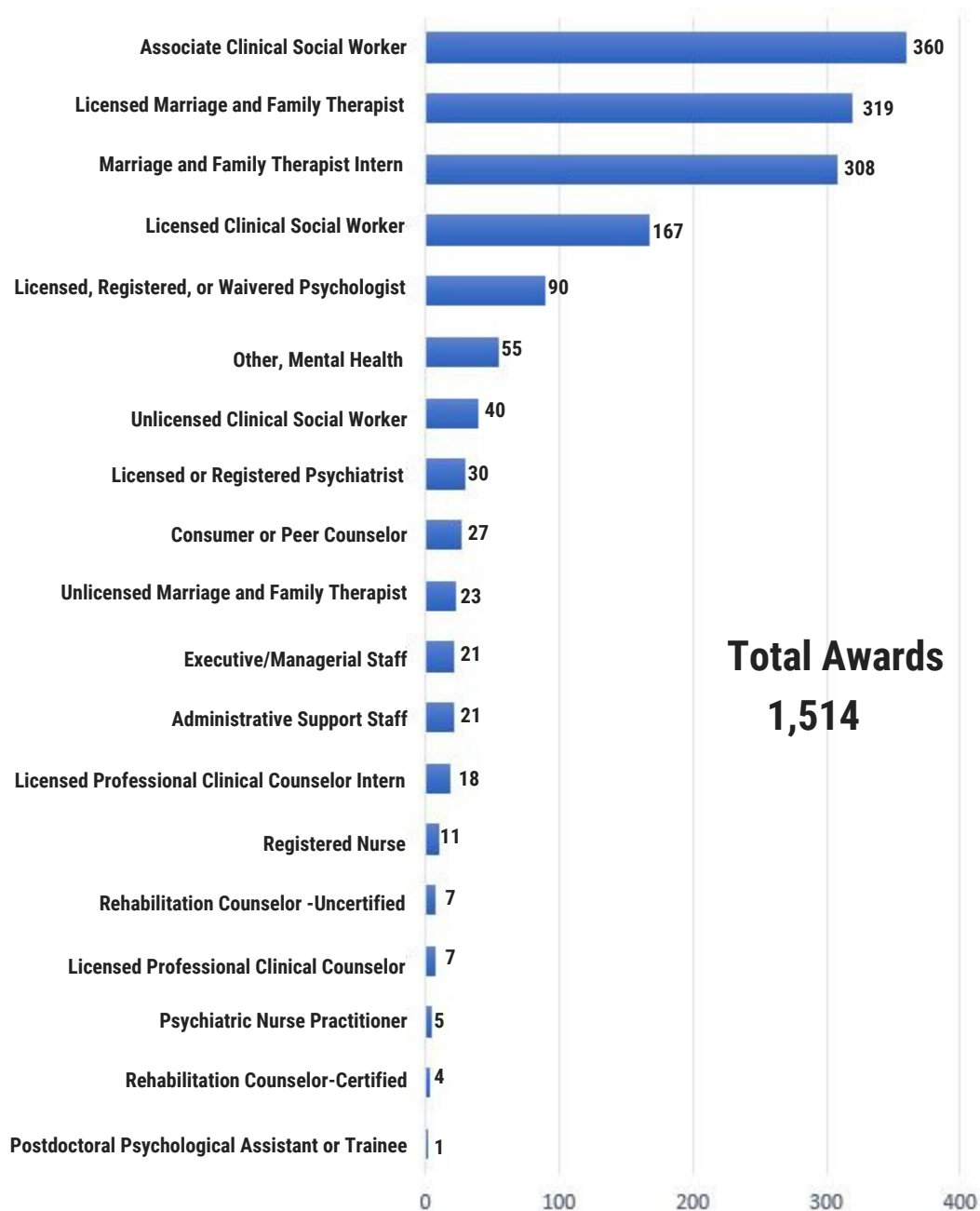


## Loan Repayment Awards by Education Specialty

# Mental Health Loan Assumption Program (MHLAP) 2016-17

\*All Data is as of  
June 30, 2017. All data  
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reported by awardees.

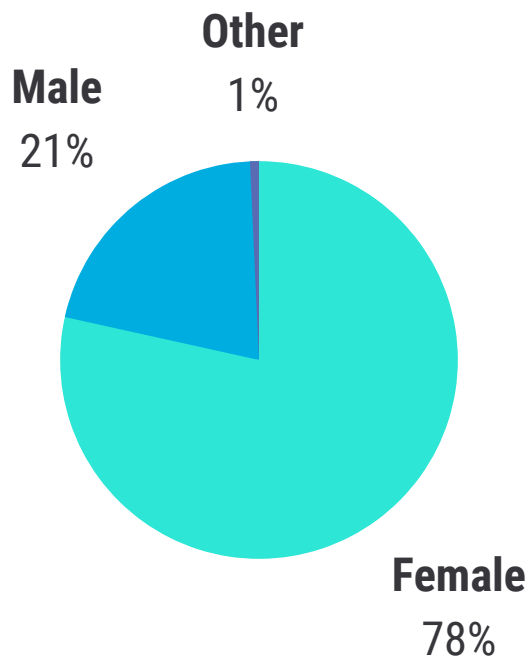
## Awards by Profession



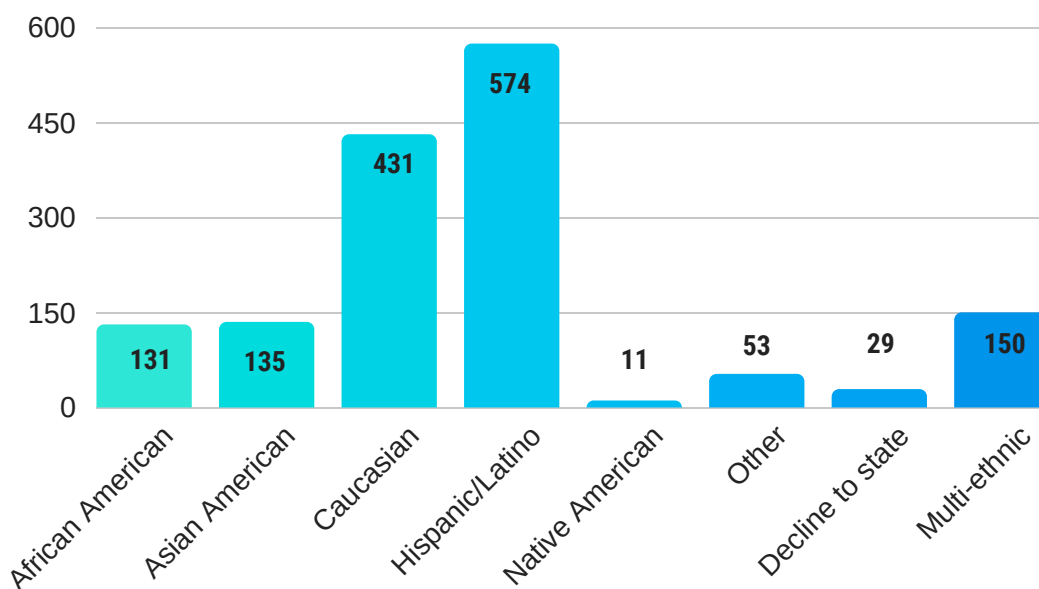
# Mental Health Loan Assumption Program (MHLAP) 2016-17

\*All Data is as of  
June 30, 2017. All data  
reporting ethnicity is self  
reported by awardees.

## Award by Gender



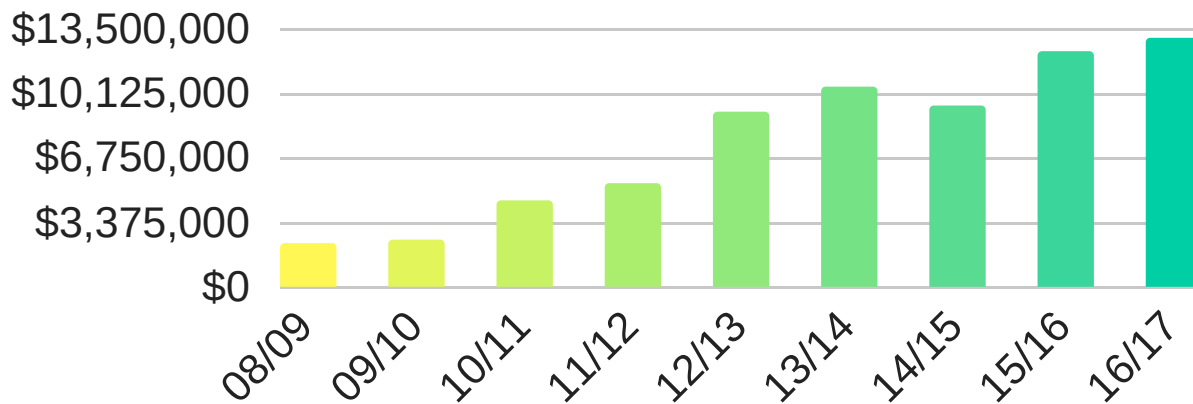
## Award by Ethnicity



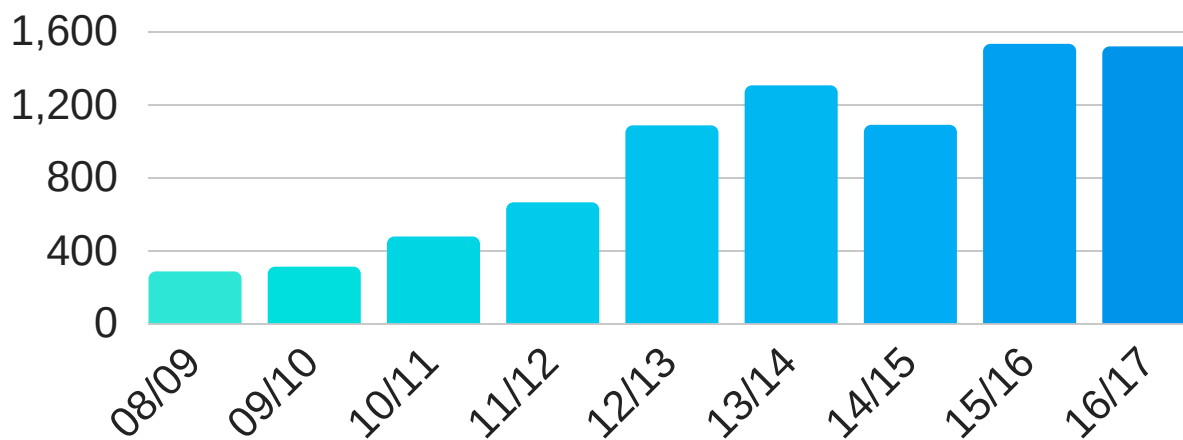
# Mental Health Loan Assumption Program (MHLAP) 2008-2017

\*All Data is as of  
June 30, 2017.

## Total Amount Awarded by Year



## Number of Awards by Year



# HEALTH PROFESSIONS EDUCATION FOUNDATION

## CONSOLIDATING BALANCE SHEETS – SPECIAL REVENUE FUND JUNE 30, 2017

	Registered Nurse Education	Mental Health Practitioner Education	Vocational Nurse Education	Mental Health Services*	Total
<b>ASSETS</b>					
Cash and Cash Equivalents	\$ 3,596,351	\$ 505,232	\$ 863,257		\$ 4,964,840
Appropriated Funds Available				\$ 29,524,326	29,524,326
Due from Other State Funds	7,992	1,166	1,941		11,099
Accounts Receivable	146,198	13,480	37,213		196,891
Total Assets	\$ 3,750,541	\$ 519,878	\$ 902,411	\$ 29,524,326	\$ 34,697,156
<b>LIABILITIES DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE</b>					
Liabilities:					
Student Financial Aid Payable	\$ 120,807	\$ 48,067	\$ 15,218	\$ 8,342,786	\$ 8,526,878
Reserve for Long-Term Receivables	92,848		30,249		123,097
Due to Other State Funds	31,610	2,241	9,926	803,993	847,770
Total Liabilities	245,265	50,308	55,393	9,146,779	9,497,745
Deferred Inflows of Resources: Advanced Fee Collections					
Fund Balance, Restricted for Fund Purpose	111,650	19,690	9,415		140,755
	3,393,626	449,880	837,603	20,377,547	25,058,656
Total Liabilities, Deferred Inflows of Resources and Fund Balance	\$ 3,750,541	\$ 519,878	\$ 902,411	\$ 29,524,326	\$34,697,156

\*The Mental Health Services Fund is a shared governmental cost fund for which the Foundation is appropriated funds for expenditure and encumbrance only. The California Department of Mental Health controls and accounts for the full activities and assets of this fund.

The information provided here is summarized from the annual financial statement, prepared by Gilbert Associates, Inc. The complete statements can be accessed at [www.healthprofessions.ca.gov](http://www.healthprofessions.ca.gov)

# HEALTH PROFESSIONS EDUCATION FOUNDATION

## CONSOLIDATING STATEMENTS OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES – SPECIAL REVENUE FUND YEAR ENDED JUNE 30, 2017

	Registered Nurse Education	Mental Health Practitioner Education	Vocational Nurse Education	Mental Health Services*	Total
<b>REVENUES</b>					
Surcharges for Professional Licensing Fee	\$ 2,050,872	\$ 391,044	\$ 234,116		\$ 2,676,032
Student Loan Repayments	54,717	263	23,891		78,871
Interest Income	32,203	4,221	8,910		45,334
Total Revenues	2,137,792	395,528	266,917		2,800,237
<b>EXPENDITURES</b>					
Student Financial Aid	1,305,180	432,164	156,027	11,945,069	13,838,440
Salaries and Benefits	236,119	73,823	64,128	454,233	828,303
Central Administrative Services	8,000	3,000	3,849		14,849
Departmental Services	67,860	28,047	20,211	192,222	308,340
Facilities Operations	64,569		7,287	51,318	123,174
Travel	7,686	349	890	12,997	21,922
Communications	1,035		119	683	1,837
Training	1,257			669	1,926
Other Operating	18,482	1,675	4,611	91,886	116,654
Total Expenditures	1,710,188	539,058	257,122	12,749,077	15,255,445
Excess (Deficiency) of Revenues Over Expenditures	427,604	(143,530)	9,795	(12,749,077)	(12,455,208)
<b>OTHER FINANCING SOURCES</b>					
Operating Transfers In from the California Department of Mental Health				13,758,716	13,758,716
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures	427,604	(143,530)	9,795	1,009,639	1,303,508
Fund Balance, Beginning	2,966,022	593,410	827,808	19,367,908	23,755,148
Fund Balance, Ending	\$ 3,393,626	\$ 449,880	\$ 837,603	\$ 20,377,547	\$25,058,656

# Awardee Testimonials



**Angie Carrillo, LMFT**  
**Mental Health Loan Assumption Program**  
**Awarded - 2014, 2015, 2016, 2017**  
**Anaheim, CA**



I am especially thankful to the Health Professions Education Foundation for awarding me the Mental Health Loan Assumption Program (MHLAP) grants, which have helped fund my student loans as I work in a county-contracted mental health clinic with the Spanish-speaking community.

I immigrated to the United States from Mexico at a young age with a child of my own, and I faced many hardships, but I was very fortunate to encounter caring people who helped me adjust to life in the United States. As a result of my personal experiences and my desire to give back what was given to me, I chose to become a Marriage and Family Therapist.

I work specifically with underserved children, adolescents, and their families. The parents of the children I treat are Spanish-speaking and most parents are immigrants from either Mexico or South America. Through mental health services I help families overcome adversity to find purpose in their new life in this country.

Providing mental health services to the Spanish-speaking community is a way of life for me and an opportunity to give back. I am grateful for the Health Professions Education Foundation for the opportunity to share my passion and for their commitment to increase mental health awareness in our community.

# Awardee Testimonials



**Adler Salazar**  
**Steven M. Thompson**  
**Loan Repayment Program Awarded - 2016**  
**Los Angeles, CA**



As a Steven M. Thompson Loan Repayment Program (STLRP) recipient, I serve as the Director of the Pediatric Residency Program at the Los Angeles County + University of Southern California (LAC+USC) Medical Center.

I was born in the Philippines and dreamed of becoming a doctor. After immigrating to the United States at the age of 13, I worked hard throughout high school, college, and medical school in part-time jobs to support myself. I graduated from medical school when I was 32-years old with the help of the financial aid and student loans.

I completed my pediatric residency training at LAC+USC Medical Center and joined the faculty of the Pediatrics Department after training in pediatric critical care medicine. Our patients include the underserved and underrepresented families of Los Angeles, who face challenges such as poverty, lack of access to resources and health care coverage, and fear of deportation.

STLRP has been invaluable to me as a husband, a father, and a doctor in the early stage of my career. Upon completion of my residency training, I was faced with the prospect of spending most of my career paying off the debt I incurred in pursuing my dream of becoming a doctor, but this program has allowed me to continue to serve the underserved families of Los Angeles.



**Hua Feng Kuan**  
**Advanced Practice**  
**Healthcare Loan Repayment Program**  
**Awarded- 2015**  
**Oakland, CA**



The Advanced Practice Healthcare Loan Repayment Program has allowed me to be the kind of dentist I want to be: one who provides excellent quality of care for a community I feel very passionate about. I have the opportunity to treat my patients with the compassion and empathy they may not be accustomed to receiving, and that is what keeps me motivated. I firmly believe that everyone deserves the right to be treated with respect and care, and the program has made it possible for me to bring this mentality to my practice. Thanks to the Advanced Practice Healthcare Loan Repayment Program, I can be a good dentist and a good public servant.

# HEALTH PROFESSIONS EDUCATION FOUNDATION

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Kent McCord, Program Officer  
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Laura Moyer, Program Officer  
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Maquall Snider, Program Assistant

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