

Office of Statewide Health Planning and Development

General Overview

In 2004, the Mental Health Services Act (MHSA) allocated \$444.5 million for Workforce, Education and Training (WET). These funds supported counties and the Office of Statewide Health Planning and Development (OSHPD) to enhance the public mental health workforce. In 2008, \$234.5 million was set aside from the total \$444.5 million WET allocation for the state administration of WET programs. From 2008 to 2013, the former Department of Mental Health administered the first Five-Year Plan of \$119.8 million. The responsibility for administering the Plan was transferred to OSHPD in 2013.

Pursuant to Welfare and Institutions Code Section 5820, OSHPD develops and administers statewide programs to increase the number of qualified personnel in the Public Mental Health System (PMHS) serving individuals who have serious mental illness.⁹

OSHPD and the California Behavioral Health Planning Council (CBHPC) collaborated to develop the 2020-2025 MHSA WET Five-Year Plan, which is the third in a series of required Five-Year Plans. The new WET Plan reflects best practices and frames a workforce development continuum ranging from grades K-12 through clinical graduate or medical school with increased coordination at the local level. In January 2019, CBHPC approved the 2020-2025 WET Five-Year Plan.¹⁰

The Fiscal Year (FY) 2019-20 Budget Act allocated \$25 million in one-time MHSA funding and \$35 million in one-time General Fund to implement the 2020-2025 WET Five-year Plan. As of June 30, 2020, the Administration reverted \$20 million General Fund approved in the 2019 Budget Act for the 2020-2025 WET Program, and replaced the reverted General Fund with \$20 million Mental Health Services Fund from the State Administration Account. This amount is available for encumbrance or expenditure until June 30, 2026.

The Budget Act of 2020, Item 4140-490 reappropriated \$7.2 million from Item 4140-101-3085, Budget Act of 2018, to extend the encumbrance or expenditure period until June 30, 2021. This reappropriation continues support of the 2014-2019 Workforce, Education, and Training Plan.

To implement the WET Plan, OSHPD awarded \$40 million in grants for the Regional Partnership Grant Program and \$17.3 million for the Psychiatric Education Capacity Education (PECE) program.

Program Overview

⁹ A percentage of positions are distributed among programs.

¹⁰ The full WET Five-Year Plan is located [here](#).

Stipend Program

Program Description

OSHPD contracts with educational institutions to provide stipends for graduate students seeking to become mental health professionals in exchange for working 12 months in the PMHS. Beginning in FY 2020-21, OSHPD administered this program through the MHSA Regional Partnerships (RP) Grant Program.

Program Outcomes

In FY 2019-20, OSHPD supported two educational institutions that awarded 38 stipends, of which 50 percent of the students were from under-represented communities, and 52 percent spoke a language in addition to English. ¹¹

Regional Partnerships (RP) Grant Program

Program Description

OSHPD awarded \$40 million in grants to the MHSA RP in FY 2020-21 to implement the RP Grant Program. OSHPD required RPs to commit to a 33 percent match of local funds to support the activities in the RP Grant Program. The RP program funds five WET RPs responsible for administering programs that oversee training and support to the PMHS workforce in their region.

Each RP has one or more of the following components: Pipeline Development, Undergraduate College and University Scholarships, Clinical Master and Doctoral Graduate Education Stipends, Loan Repayment Program, and Retention Activities.

Program Outcomes

In FY 2020-21, RPs are projected to award 64 scholarships, 162 stipends, 405 loan repayment grants, and support 1,110 pipeline program participants and 7,890 retention activity participants. In FY 2021-22, RPs are projected to award 64 scholarships, 162 stipends, 762 loan repayment grants, and support 1,110 pipeline participants and 7,890 retention activity participants.

Psychiatric Education Capacity Education (PECE) program: *Psychiatric Mental Health Nurse Practitioner (PMHNP)*

Program Description

OSHPD developed a PECE program for increasing the capacity of Psychiatric Mental Health Nurse Practitioner (PMHNP) and Psychiatric Residency training programs. OSHPD awarded \$17.3 million in PECE grants in FY 2020-21. OSHPD funds PMHNP

¹¹ Awarded in FY 18/19 using ENY 2018 appropriation

education training programs to increase their capacity to train PMHNP students and provide clinical rotations in the PMHS.

Program Outcomes

In FY 2019-20, the program supported six training programs to co-locate 108 PMHNP students and staff in the PMHS. OSHPD awarded \$5.6 million in PECE grants to four training programs in FY 2020-21 that are projected to add 336 PMHNP slots over a five-year period.¹¹

Psychiatric Education Capacity Education (PECE) program: *Psychiatry Residency Program*

Program Description

OSHPD funds Psychiatry Residency training programs to increase their capacity to train residents/fellows and provide clinical rotations in the PMHS.

Program Outcomes

In FY 2019-20, the program supported three training programs to co-locate 31 residents/fellows and provide clinical rotations in the PMHS. OSHPD awarded \$11.7 million in PECE grants to three training programs in FY 2020-21 that are projected to add 36 residency/fellowship slots over a five-year period.¹¹

Peer Personnel Program

Program Description

OSHPD funds organizations that conduct training of peer personnel on issues that may include crisis management, suicide prevention, recovery planning, targeted case management, and other related challenges.

Program Outcomes

In FY 2019-20, OSHPD awarded grants to five organizations to recruit, train, and place a projected 508 individuals in peer personnel positions across 27 counties. In FY 2020-21, OSHPD awarded grants to five organizations to recruit, train, and place a projected 557 individuals in peer personnel positions across 40 counties.¹¹

Mental Health Shortage Designation Program

Program Description

The Mental Health Shortage Designation Program identifies communities experiencing mental health professional shortages as defined by the federal Health Resources and

¹¹ Awarded in FY 18/19 using ENY 2018 appropriation

Services Administration. The shortage designation allows mental health sites and individuals to draw down federal and state funds to support workforce development through student loan repayment programs: National Health Service Corps Loan Repayment Program and the State Loan Repayment Program.

Program Outcomes

As of October 2020, OSHPD facilitated federal approval of 19 new Mental Health Professional Shortage Area (MHPSA) designations, bringing the total to 265. There are 12.8 million Californians living in these designated MHPSAs.