

OSHPD Office of Statewide Health Planning and Development

Healthcare Workforce Development Division

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**September 23, 2020
Meeting Minutes**

**CALIFORNIA HEALTHCARE
WORKFORCE POLICY COMMISSION (Commission)**

Primary Care Residency (PCR) Funding Meeting

Location:

Due to the COVID-19 emergency, this meeting was held by teleconference and webinar only. Members of the Commission and members of the public participated from their own location via WebEx.

Commission Members Present:

William Henning, DO, Chair
Elizabeth Dolezal, Vice-Chair
Rosslyn S. Byous, DPA, PA-C
Jasmeet K. Bains, MD
Maria Dorado, RN
Katherine Flores, MD
Susan Foster, MSN, FNP-BC
William Henning, DO
Gregory Knoll, ESQ
Cathryn Nation, MD
Joseph Provenzano, DO,
Deanna Stover, PhD, RN
Debra Sung, MSPT

Staff to Commission:

Melissa Omand, Program Manager

Additional OSHPD Staff:

Hovik Khosrovian
Ross Lallian
Evan Wallis
Ryan Buckley

Commission Members Not in Attendance:

Sandy Baker, DNP, RN, CNE, ANEF
Catherine Kennedy, RN
Angelica Millan, DNP, RN, FAAN

OSHPD Acting Director

Marko Mijic

Executive Secretary

C.J. Howard

AGENDA ITEM 1: Call to Order

Chair Henning called the meeting to order at 9:10 a.m.

AGENDA ITEM 2: Introduction of Commission Members and Statements of Recusal

Commission members introduced themselves, indicated whom they represent, and their appointing authority. Commissioners indicated from which PCR program they would recuse themselves:

Jasmeet Bains – None

Roslynn Byous – None

Elizabeth Dolezal – None

Maria Dorado – None

Katherine Flores – None

Suzanne Foster – None

William Henning – None

Joseph Provenzano, D.O. – Valley Consortium for Medical Education

Deanna Stover – None

Debra Sung – None

AGENDA ITEM 3: Chair's Remarks

Chair Henning reminded the Commissioners of the importance of the Song-Brown program and reviewed instructions for navigating the virtual meeting.

AGENDA ITEM 4: OSHPD Director's Report

Marko Mijic, Acting Director, expressed appreciation for the work of the Commissioners and HWDD, stressing the importance of Song-Brown during the COVID-19 pandemic. He confirmed that the pandemic has delayed the appointment of a new OSHPD director and noted that an announcement is imminent.

AGENDA ITEM 5: Executive Secretary's Report

C.J. Howard reported on HWDD program activities, the enacted Fiscal Year 2020-21 Governor's Budget, and confirmed that funding levels for the Song-Brown program remain unchanged.

AGENDA ITEM 6: Approval of June 2020 Policy Meeting Minutes

Commission reviewed and approved the June 2020 Policy Meeting Minutes.

ACTION ITEM

Motion to approve the June 2020 Policy Meeting Minutes(Stover), Second (Sung).
Motion adopted.

[The June 2020 Policy Meeting Minutes are hereby incorporated as Attachment A.](#)

AGENDA ITEM 7: Correspondence

Melissa Omand, Song-Brown Program Manager, presented two letters from:

- California Academy of Family Physicians (CAFP)
- California Primary Care Association

The Commissioners discussed the letters and decided to address the recommendations during relevant agenda items.

[The letters are hereby incorporated as Attachment B.](#)

AGENDA ITEM 8: Commission Chair and Vice-Chair Nomination Process

Melissa Omand explained the Commission Chair and Vice-Chair nomination and election processes. Commissioners must submit nominations by October 7, 2020. OSHPD will send ballots electronically before the November 2020 FNP/PA funding meeting, and will announce the 2021-2022 Chair and Vice-Chair at that meeting.

AGENDA ITEM 9: Environmentally Disadvantaged Data Collection Update

Hovik Khosrovian, Policy Section Manager, updated the Commission on the collection of high school information for the 2020 Primary Care Residency (PCR) application. He noted that a few PCR programs did not submit these data and referred to the Family Educational Rights and Privacy Act.

[The Environmentally Disadvantaged Data Collection presentation is hereby incorporated as Attachment C.](#)

AGENDA ITEM 10: Future Agenda Items Update

Hovik Khosrovian presented an update on future agenda items discussed and prioritized after the June 2020 Policy Meeting. He discussed the timeline for presenting these items.

The Commission requested that HWDD staff convene a stakeholder group that includes Commissioners Flores and Bains to further discuss Criterion 2.2 and the definition of primary care.

[The Future Agenda Items Update presentation is hereby incorporated as Attachment D.](#)

AGENDA ITEM 11: PCR Presentation Topic for 2021-2023

Hovik Khosrovian presented on the approved PCR presentation topics, Mental Health and Team Culture. He proposed updates to current presentation guidelines.

The Commissioners discussed the updates and accepted the proposed update to Team Culture. They also requested staff to change the topic Mental Health to Behavioral Health and Substance Abuse Disorders.

[The PCR Presentation Topic for 2021-2023 presentation is hereby Incorporated as Attachment E.](#)

AGENDA ITEM 12: Registered Nurse (RN) Comprehensive Policy Review

Hovik Khosrovian presented an update on subcommittee activities and options for the June 2021 RN Comprehensive Policy Review.

The Commissioners discussed each option and HWDD staff will work with the subcommittee to discuss collecting high school data for RNs. The subcommittee will provide an update at the January 2021 RN Funding Meeting.

[The RN Comprehensive Policy Review presentation is hereby incorporated as Attachment F.](#)

AGENDA ITEM 13: Time Spent at Training Sites

Ross Lallian, HWDD Research Manager, presented an analysis on the impact of changing Criterion 1.1 from collecting data on all training sites to collecting data for training at continuity clinics.

The Commissioners requested that HWDD staff present proposed continuity clinic scoring methodology at the November 2020 FNP/PA Funding Meeting.

[The Time Spent at Training Sites presentation is hereby Incorporated as Attachment G.](#)

AGENDA ITEM 14: Fiscal Year (FY) 2020-21 Budget Review

Melissa Omand reviewed available Song-Brown funds for FY 2020-21.

The Commissioners requested HWDD staff discuss the Data Fund budget at the annual June Policy Meeting.

[The Fiscal Year \(FY\) 2020-21 Budget Review presentation is hereby incorporated as Attachment H.](#)

AGENDA ITEM 15: PCR Funding Discussion

Ross Lallian presented available funding and considerations for each of the four funding categories.

- **Existing Programs**

The Commissioners discussed and decided on the allocation of funding for Existing Programs.

PUBLIC COMMENT

- Provide program names, funding tiers, and slot awards before the public funding meeting.
- Support continuing to de-identify programs until Commission approves funding decisions to limit potential bias.

ACTION ITEM

Motion to fund 65 Existing programs at the levels approved by the Commission (Stover), second (Provenzano). Motion adopted with one abstention (Flores).

- **New Programs Funding**

The Commissioners discussed and decided on the allocation of funding for New Programs.

PUBLIC COMMENT

- None

ACTION ITEM

Motion to fund five New programs at the levels approved by the Commission recommendation (Provenzano), second (Foster). Motion adopted with one abstention (Flores).

- **Teaching Health Center (THC) Slots Funding**

The Commissioners discussed and decided on the allocation of funding for THCs. They requested that HWDD staff research cumulative funding for each of the disciplines (THC, Existing, and Expansion), and present the findings at a future meeting.

PUBLIC COMMENT

- Appreciate Commissions effort to fund THCs, especially with federal THC funding expiring in November.
- Support funding as many THC programs as possible.
- Important to have program names and funding/slot information before meeting.
- Song-Brown funding is crucial to sustain rural programs.
- Appreciate adding data fund dollars to fund more programs.
- Song-Brown funding maintains program stability and helps programs to expand or take in residents for programs that dissolved.

ACTION ITEM

Motion to fund ten THC programs at the levels approved by the Commission (Provenzano), second (Knoll). Motion adopted with one abstention (Flores).

- **Expansion**

The Commission discussed and decided on the allocation of funding for Expansion programs.

PUBLIC COMMENT

- Request that Commission reconsider expansion funding for a program that does not currently meet the expansion definition.
- Recommend reviewing the current definition of expansion and Accreditation Council for Graduate Medical Education requirements and bring to next policy meeting.
- Recommend revising the expansion definition to fund resident slots for first three years and then transition these programs into the existing program category.

ACTION ITEM

Motion to fund six Expansion programs at the levels approved by the Commission, and to discuss further the current definition of expansion, and the prioritization of first time expansion programs (Stover), second (Knoll). Motion adopted with one abstention (Flores).

[The PCR Funding Discussion presentation is hereby incorporated as Attachment I.](#)

AGENDA ITEM 16: THC Future Funding Discussion

Staff presented on future THC funding considerations and provided a hypothetical funding worksheet that allowed the Commissioners to see the potential impact of changing base funding amounts and applying a slot cap.

The Commissioners discussed the impact of funding programs across multiple Song-Brown PCR program categories, capping slots, and additional funding sources such as CalMedForce grants.

PUBLIC COMMENT

- Recommend one base slot per eligible program at \$125,000 per slot with a cap of six slots.
- Funding from multiple Song-Brown buckets and CalMedForce funds is intended to support THCs, since they do not receive Medicare/GME funding.
- Recommend lowering the funding amount and capping slots at six slots to fund more programs.
- Nature of grant process does not guarantee that a program will receive an award, and Song-Brown and CalMedForce cycles differ and limits comparing available data.
- Song-Brown funding is crucial to sustaining programs due the instability of other funding sources.

ACTION ITEM

Motion to fund all eligible THCs with one base slot at \$125,000 with a slot cap of six, and use current methodology (Flores), second (Stover). Motion adopted with two abstentions (Bains) and (Knoll).

[The THC Future Funding Discussion presentation is hereby incorporated as Attachment J.](#)

AGENDA ITEM 17: PCR Presentations

Valley Health Team, University of California (UC) Davis, and UC San Francisco, Fresno, presented on their pipeline and pathway programs.

AGENDA ITEM 18: General Public Comment

- Support measuring continuity clinics.
- Support Song-Brown funding using the data fund for primary care and not diverting this fund for other disciplines.
- Encourage OSPHD to look for ways to increase the data fund.
- Appreciate HWDD staff looking at the allocation of points for sites where residents spend most of their time.
- Continue to support all Song-Brown programs without taking away from primary care and resident programs
- Supports CAFP recommendation to maintain current PCR funding levels and look for other funding mechanisms to create stable funding.
- Song-Brown expansion funding has been instrumental in helping to maintain our program.

- Request to submit payer mix in rural areas can reduce scores.
- Appreciate that the Commission is looking into making changes to training site data collection and scoring.
- Thank you to the Commission and HWDD staff.
- Song-Brown is an important program and is a good steward of public funds compared to other states.

AGENDA ITEM 19: Future Agenda Items

Chair Henning requested that HWDD staff schedule a call with the Chair and Vice-Chair to discuss and prioritize future agenda items:

- Workgroup to develop a definition of practicing primary care.
- Discuss current definition of expansion and duration of funding for expansion programs.
- Discuss impacts of funding programs in three Song-Brown buckets: THCs, Existing, and Expansion.
- Consider providing program names, awards, and funding amounts before funding meetings.
- Consider collecting high school data for RNs.
- Discuss Data Fund allocation at June 2021 Policy meeting.

ADJOURN MEETING

The meeting adjourned at 4:15 p.m. on September 23, 2020.